





This presentation contains forward-looking statements which involve risks and uncertainty factors. These statements are not based on historical facts but relate to the Company's future activities and performance. They include statements about future strategies and anticipated benefits of these strategies.

These statements are subject to risks and uncertainties. Actual results may differ substantially from those stated in any forward-looking statement. This is due to a number of factors, including the possibility that Orion may decide not to implement these strategies and the possibility that the anticipated benefits of implemented strategies are not achieved. Orion assumes no obligation to update or revise any information included in this presentation.

All the figures in this presentation have been rounded, which is why the total sums of individual figures may differ from the total sums shown.

Content



- 1) Orion in brief
- 2) Highlights of 1-3/2022
- 3) Research & Development
- 4) Sustainability
- 5) Appendices
- 6) Financial calendar



Orion in brief



Key messages



- Orion develops, manufactures and markets human and animal pharmaceuticals and APIs. Products marketed in >100 countries.
- Balanced business model: Both proprietary drugs and generics.



Growth targeted through new in-house developed drugs.

Core therapy areas in R&D: oncology, neurological disorders and respiratory

diseases.

5 Strong position in the Nordic generics market.

Strong profitability, stable dividends.







Net sales 1,041 MEUR



Operating profit **243** MEUR



Personnel 3,355



R&D investments 118 MEUR



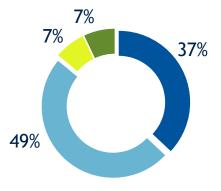
6 production sites in Finland



Own sales unit in **26** European and **5** Asia-Pacific countries

Established in 1917

Sales by business



■ Proprietary Products

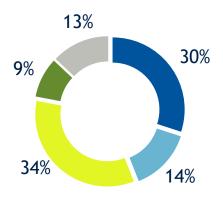
Specialty Products

Animal Health

■ Fermion & CM*

*) Contract manufacturing

Sales by market area



■ Finland

Scandinavia

Other Europe

North America

ROW









Orion's businesses









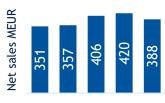


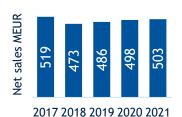
In-house developed drugs and other drugs with valid product protection for global markets. Own sales network in Europe.

Generic prescription drugs, OTC and non-medicinal products, biosimilars. Finland 55% Scandinavia 15% 16% Eastern Europe **ROW** 14%

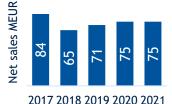
Own animal drugs for global markets. Other drugs and well-being products. Own sales network in the Nordics and Eastern Europe.

Active pharmaceutical ingredients (APIs) for own proprietary products. CMO & CDMO services for other pharma companies.





Vet sales MEUR 2017 2018 2019 2020 2021



2017 2018 2019 2020 2021

7%

37%

49%

7%

= share of Group net sales in 2021

Outlook for 2022 (published on 10 February 2022)

Net sales

Orion estimates that in 2022 net sales will be at a similar level as in 2021 (in 2021 net sales were EUR 1,041 million).

Operating profit

Operating profit is estimated to be **at a similar level** as in 2021
(in 2021 operating profit was EUR 243 million).



Key assumptions impacting the outlook

Net sales

- + Nubeqa®
- Simdax®
- **dexdor**®

Operating profit

- + Nubeqa®
- Simdax®
- dexdor®
- Cost inflation
- Price competition in generics
- Sales & marketing expenses



Orion's financial objectives





Growing net sales more rapidly than growth of the pharmaceuticals market. Achievement of this objective requires continuous investment in development of the product portfolio.



Keeping the equity ratio at least 50%.



Maintaining profitability at a good **level.** The aim is operating profit that exceeds 25% of net sales.



Distributing an annual dividend that in the next few years will be at least EUR 1.30 per share, and increasing the dividend in the long term.

Orion's strategic growth target to reach EUR 1.5 billion net sales by the end of 2025 expresses the above growth target in more tangible manner.

Financial targets are all important Right balance needed Relative importance of targets change over time

Key elements of Orion's growth



Proprietary
Products
and R&D

Specialty Products



Growth drivers



Generate cash
flow to fund
growth
investments
Support growth

Animal Health



Support growth

Fermion



APIs for R&D and Proprietary

Defensive industry



Less vulnerable to macroeconomic volatility



2025 Growth target - key positives and negatives so far

NUBEQA **Positives** (darolutamide) 300 mg tablets

Geographical expansion

EASYHALER

New in-licensed products

Repatriation of Parkinson product rights in Europe

ODM-109

Generics pricing pressure

Loss of distribution agreement in Animal Health



Negatives



Loss of exclusivity









Organic growth in all units
- including new in-licensed
products

Geographical expansion

In-licensing & M&As are options in all units

Darolutamide ARANOTE*

Easyhaler® tiotropium*

Possible changes in regulation (pricing etc.)



Headwinds

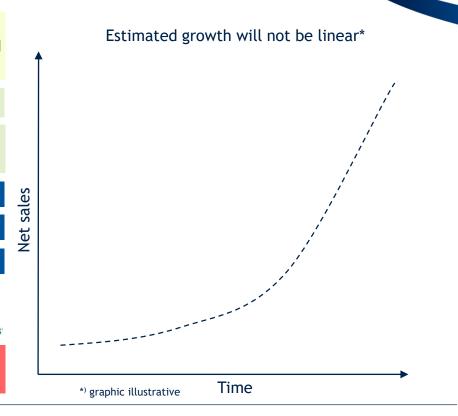




COMTan

Comtess

Generics pricing pressure



Key clinical development pipeline

Project/compound	Indication	Phase I	Phase II	Phase III	Registration
ARASENS / darolutamide ¹	Prostate cancer (mHSPC)	Phase I	Phase II	Phase III	Registration
ARANOTE / darolutamide ¹	Prostate cancer (mHSPC)	Phase I	Phase II	Phase III	
ODM-208	Prostate cancer (CRPC)	Phase I	Phase II	Phase o	completed
ODM-105 / tasipimidine	Treatment of psychiatric disorders	Phase I		Phas	se ongoing
Easyhaler® tiotropium	COPD	Bioequivalence study		ıdy	
Easyhaler® indacaterol-glycopyrronium	COPD	Bioequivalence study		udy	
Oncology Neurology Respiratory Updates vs. Q4 2021: • ARASENS entered to Registration phase					

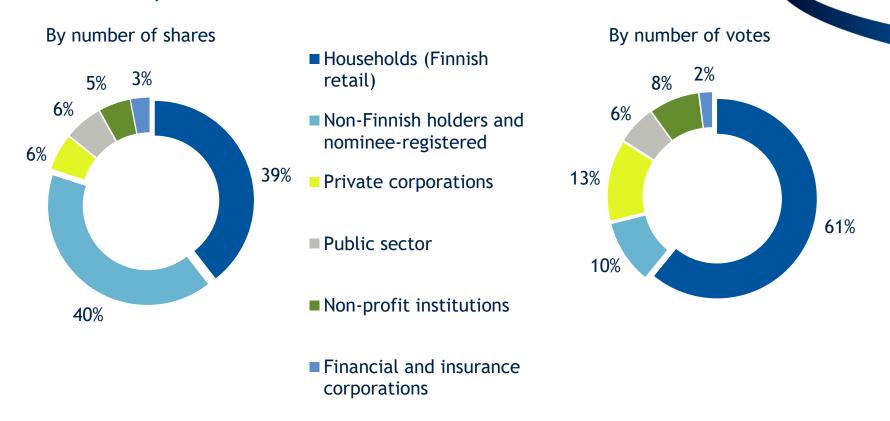
¹ In collaboration with Bayer

ARASENS entered to Registration phase





Orion had 79,637 shareholders on 31 March 2022



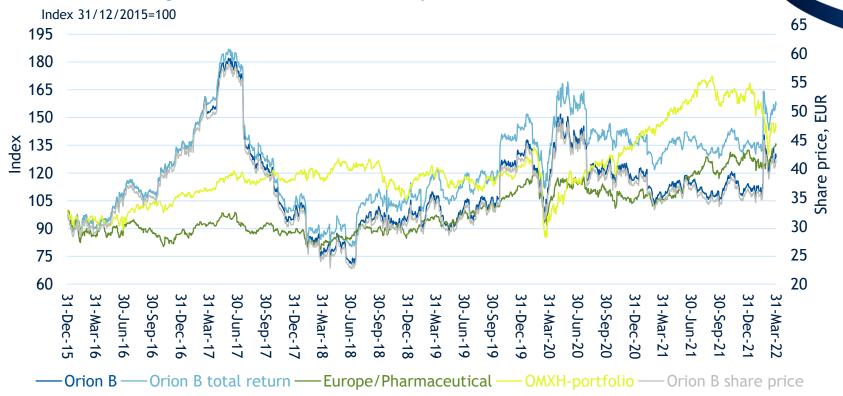
Largest shareholders by votes and shares on 31 March 2022

#	Shareholder	% of votes	Number of votes	
1	Erkki Etola and companies	6.28	50,325,000	
2	Maa- ja vesitekniikan tuki r.y. and companies	5.20	41,667,200	
3	Ilmarinen Mutual Pension Insurance Company	4.78	38,328,629	
4	Ylppö Jukka Arvo	3.13	25,090,449	
5	Into Ylppö and commanding votes	1.99	15,952,688	
6	Aho Group Oy and commanding votes 1.83 14,7		14,707,789	
7	Orion Pension Fund	1.38	11,064,792	
8	Eija Ronkainen and companies	1.34	10,749,130	
9	Saastamoisen säätiö (foundation)	1.26	10,099,920	
10	Ingman Finance Oy Ab	1.11	8,900,000	
11	Elo Mutual Pension Insurance Company	0.90	7,210,376	
12	Leikola Erkki	0.70	5,638,000	
13	Salonen Seppo Tapani	0.68	5,433,740	
14	Westerlund Riikka Maritza	0.61	4,892,700	
15	Kavetvuo Matti Ilmari	0.53	4,210,000	
16	Kytilä Miika Elias Anton	0.47	3,765,520	
17	Salonen Ilkka Mikael	0.44	3,490,300	
18	Lenko Hanna Liisa	0.42	3,358,000	
19	Kytilä Jukka	0.38	3,010,820	
20	Orion Research Foundation	0.37	2,942,434	
	20 largest shareholders, total	33.78	270,837,487	
	Other shareholders	66.22	531,021,525	
	Total		801,859,012	

#	Shareholder	% of shares	Number of shares
1	Ilmarinen Mutual Pension Insurance Company	2.29	3,235,629
2	Erkki Etola and companies	2.00	2,825,000
3	Maa- ja vesitekniikan tuki r.y. and companies	1.48	2,083,360
4	Elo Mutual Pension Insurance Company	1.17	1,647,176
5	The Social Insurance Institution of Finland, KELA	1.12	1,576,368
6	Ylppö Jukka Arvo	0.99	1,394,865
7	OP-Finland Fund	0.75	1,063,625
8	Into Ylppö and commanding votes	0.73	1,028,340
9	The State Pension Fund	0.67	950,000
10	Varma Mutual Pension Insurance Company	0.63	889,397
11	Aho Group Oy and commanding votes	0.53	740,908
12	Orion Pension Fund	0.51	724,840
13	Eija Ronkainen and companies	0.41	574,630
14	Orion Oyj	0.38	532,771
15	Saastamoisen säätiö (foundation)	0.36	504,996
16	Ingman Finance Oy Ab	0.32	445,000
17	OP-Finland Small Firms Fund	0.31	430,550
18	Orion Research Foundation	0.29	415,510
19	The estate of Jouko Brade and companies	0.27	379,250
20	Nordea Pro Finland Fund	0.26	368,651
	20 largest shareholders, total	15.45	21,810,866
	Other shareholders	84.55	119,323,412
	Total		141,134,278



Orion B share performance January 2016 - March 2022





Highlights in January-March 2022





Nubeqa the spearhead of Orion's growth - war and ever more stressed supply chains causing concerns

R&D

- ARASENS results published at ASCO GU and in New England Journal of Medicine
- Orion is planning to refocus R&D in the future on cancer and pain

Business

- Nubeqa® sales booked by Orion showed strong growth in Q1 large product deliveries to Bayer
- The sales of Easyhaler® product portfolio developed well
- The sales of Dexdor® and Simdax® declined clearly as expected

Operating environment

- The war in Ukraine further accelerates cost inflation and increases supply chain risks
- At the same time risks related to COVID-19 pandemic remain
- Difficult to pass rising production costs on to own sales prices

Orion

• Liisa Hurme appointed President & CEO as of 1 November 2022

Key figures 1–3/2022



Net sales

271

MEUR (269) +1% Operating profit

71

MEUR (75) -5% Operating profit margin

26%

(28%)

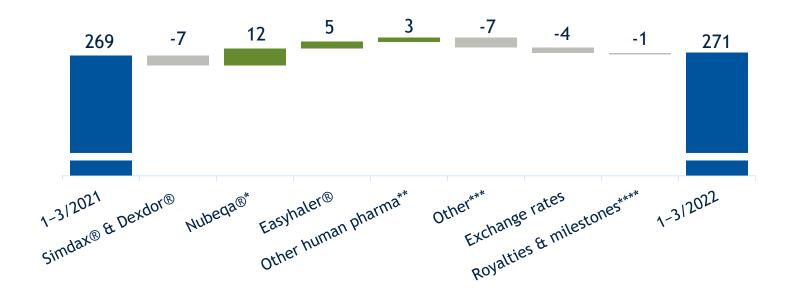
Cash flow per share before financial items

0.13

EUR (0.19) -30%

Development of net sales in 1-3/2022 vs. 1-3/2021

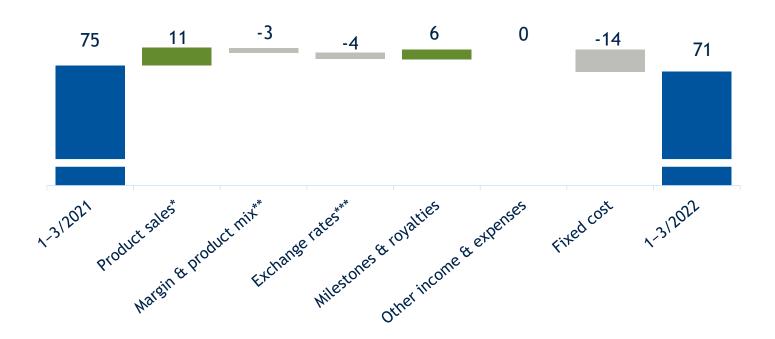




^{*} Nubeqa® product sales & royalty ** Proprietary Products and Specialty Products *** Animal Health, Fermion and Contract Manufacturing **** Without Nubeqa® royalties

Development of operating profit in 1-3/2022 vs. 1-3/2021





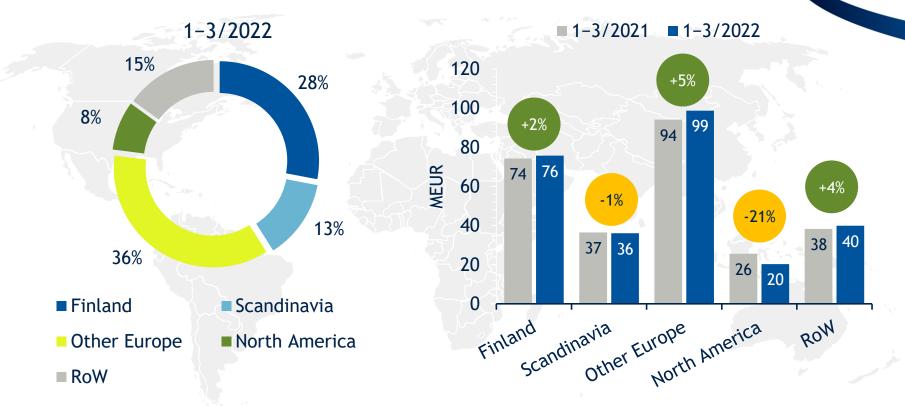
^{*} Product & service sales without sales margin and product mix change and exchange rate effect

*** Exchange rate effect on gross margin

^{**} Product sales margin and product mix change but without exchange rate effect

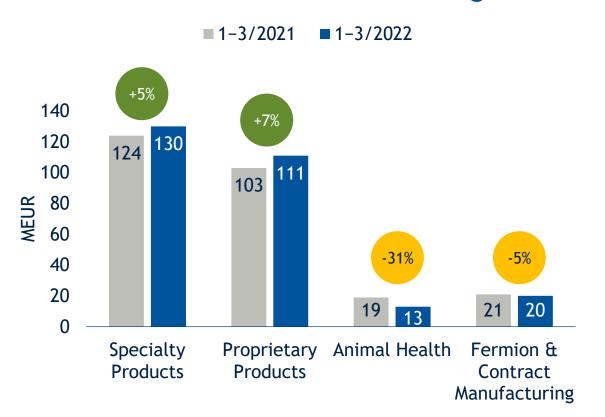


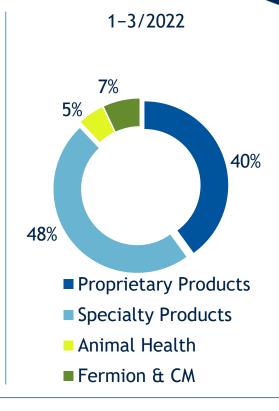
Geographical breakdown and development of net sales



Solid development in Specialty and Proprietary Products - Animal Health decline due to timing of deliveries to partners









TOP 10 products in 1-3/2022

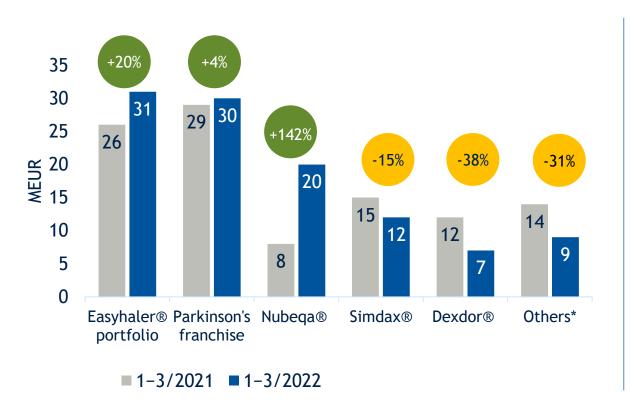
			EUR million	vs. 1-3/2021
1.	Easyhaler® product portfolio	duct portfolio		+20%
2.	Stalevo®, Comtess®, Comtan®		30	+4%
3.	Nubeqa®		20	+142%
4.	Simdax®		12	-15%
5.	Solomet®		9	+53%
6.	dexdor®		7	-38%
7.	Divina® series		7	+17%
8.	Burana®		6	+15%
9.	Dexdomitor®, Domitor®, Domosedan®, Antisedan®		6	-41%
10.	Biosimilars		5	+6%
	Proprietary Products	Specialty Products	Animal Heal	th



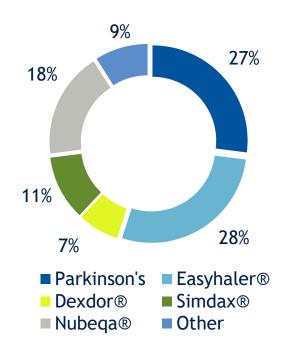
Proprietary Products



Nubeqa® the spearhead of growth



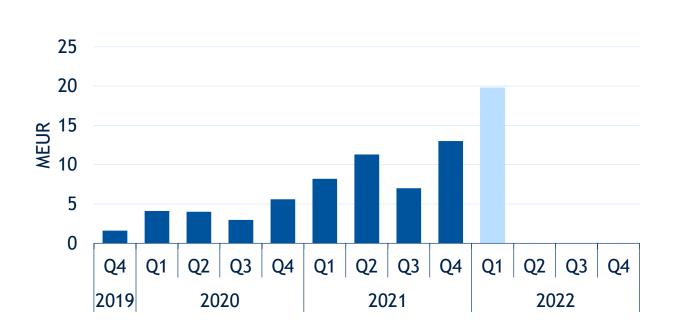
Proprietary Products sales split 1-3/2022

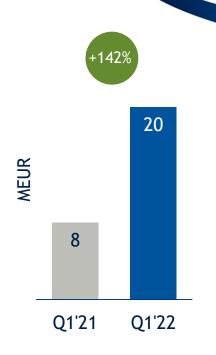


^{*) &#}x27;Others' include service sales, milestone payments and products such as Enanton®, Precedex® and pharmaceuticals sold for use in clinical trials.





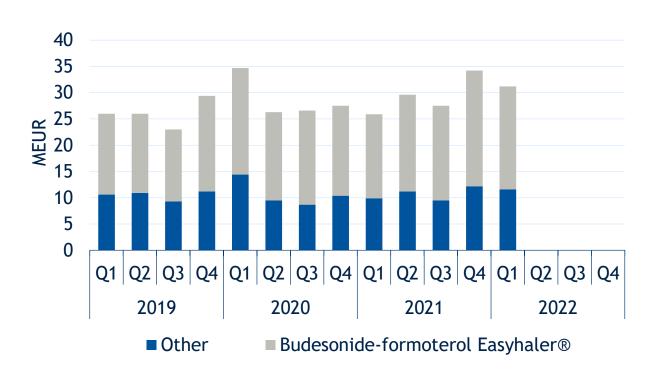


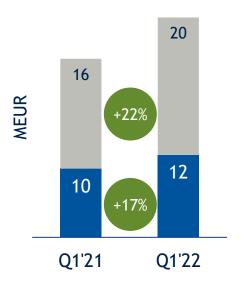


^{*} Orion's sales to Bayer for commercial use + royalties from Bayer



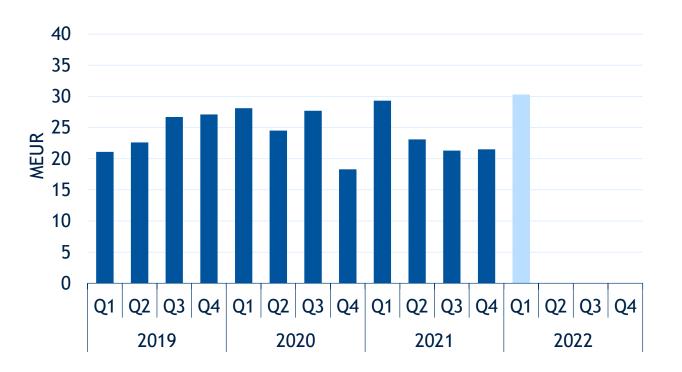






Sales of Parkinson's franchise +4%

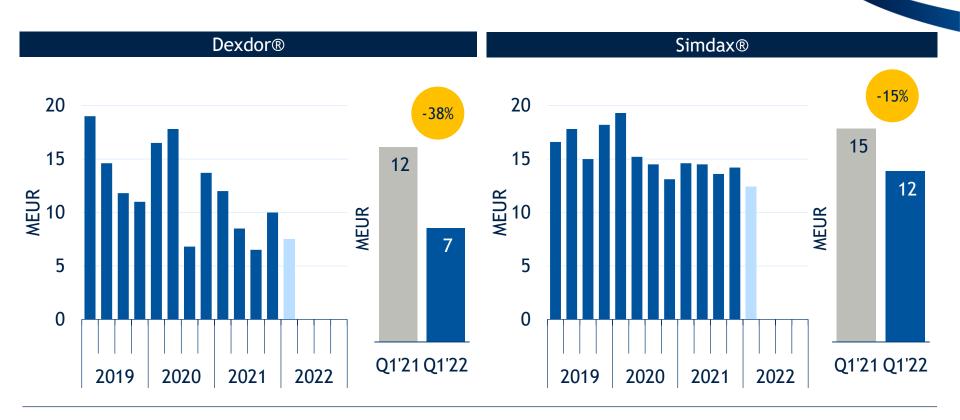








Dexdor® and Simdax® - declining as expected



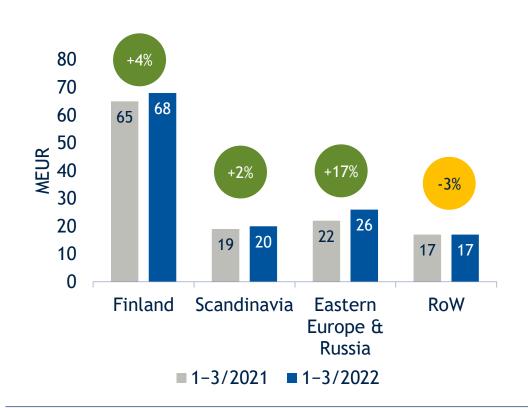


Specialty Products





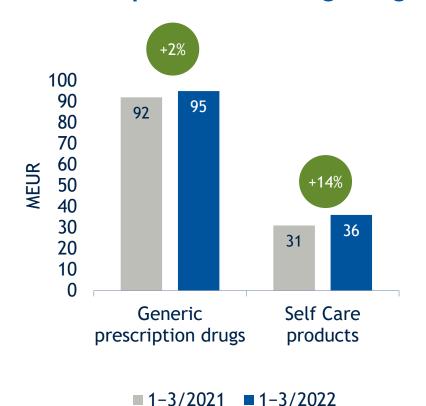




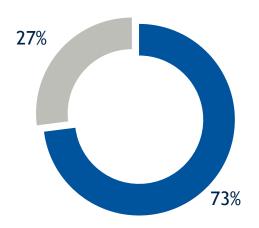




Self care products driving the growth



Sales split 1-3/2022



■ Generic drugs ■ Self-care products



In Finland, Orion's reference priced prescription drugs developed clearly better than the market

The market for reference priced prescription drugs in Finland* (1-3/2022)

MEUR 109 (114)

Market development

-5 %



The sales of Orion's reference priced prescription drugs in Finland

MEUR 26 (25)

Orion's development

+1 %

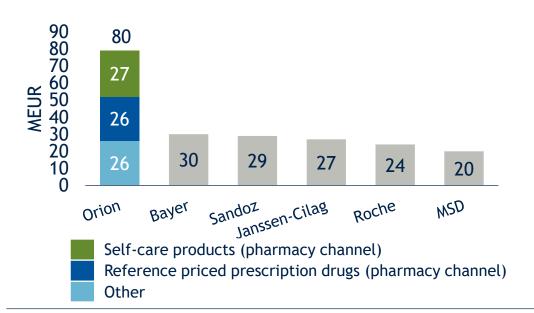
^{*} The reference-priced prescription drugs group metric counts in products that were reference-priced prescription drugs at the time the statistics were compiled. For this reason, sales figure in the comparative period may deviate from previously published data.





Human pharma market in Finland 1-3/2022

Medicinal and non-medicinal products in hospital and pharmacy channels: EUR 728 million



Reference priced prescription drugs

Orion market share in pharmacy

24%

 $(22\%)^*$

* The reference-priced prescription drugs group metric counts in products that were reference-priced prescription drugs at the time the statistics were compiled. For this reason, the market share figure in the comparative period may deviate from previously published data.

Self-care products

Orion market share in pharmacy

25%

Human pharmaceuticals total

Orion market share in hospital & pharmacy

11%

(11%)



Focus areas in 2022



TARGET	KPIs 2022	Status on 31 March 2022
Increasing the sales of	Significant increase in sales of Nubeqa® booked by Orion	
the current product portfolio	Easyhaler® product portfolio sales increase by more than 5%	
Building up long-term growth	In-licensing of new products	
	Portfolio enhancement through product acquisitions and M&A	
	Partner for ODM-208 development and commercialisation	
	Launch of Phase III clinical trial on ODM-208	
	At least one new project proceeds to clinical development	
	Solidifying the R&D portfolio with new collaboration agreements	

On target

In progress

Target not attainable

Not known



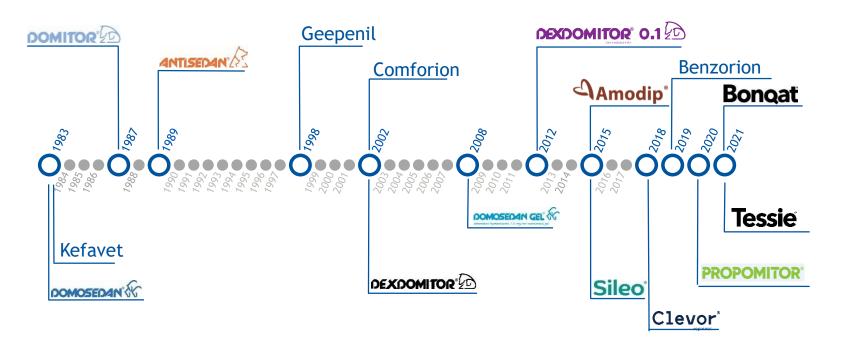
Research and development



Proprietary human pharmaceuticals developed by Orion dexdor FARESTON Comtess COMTan SIMDAX[®] NUBEQA **FORMOTEROL** (darolutamide) 300 mg tablets **EASYHALER** 7999 3000 2011 • Stalevo **SALFLUMIX BECLOMET EASYHALER EASYHALER BUDESONIDE EASYHALER** BUVENTOL Precedex® (dexmedetomidine HCI Injection) **BUFOMIX EASYHALER EASYHALER**



Main Orion Animal Health Marketing Authorisations













Proprietary products

- Neurological disorders (including rare diseases)
- Oncology
- Respiratory (dry-powder inhaler platforms)

Animal Health

 Orion utilises the R&D of proprietary products to develop new medicines for animals

Fermion

- APIs for Orion's proprietary products
- Generic APIs
- Contract development for pharmaceutical companies





Research			Early	development		e stage lopment
Target identification and validation	Hit to Lead generation	Lead optimisation	Candidate selection, preclinical	Phase I	Phase II	Phase III
8–24 mo.	12–24 mo.	18–36 mo.	development 12–24 mo. 12–14 mo.		12–36 mo.	18–48 mo.
Collaboration with partners				Со	llaboration with	n partners

Research Areas in Orion's R&D









Neurological Disorders

- Pain
- Neurodegenerative Proteinopathy
- Neurological Genetic Disorders

Oncology Research

- Immuno-oncology
- Cancer Genomics and Signalling
- Antibody Drug Conjugates

Discovery Sciences

- New Therapies
- Microbiome
- Discovery Technologies





Neurological Disorders Research

Research Areas



Pain - Ion channels and neuro-immune interaction



Neurodegenerative Proteinopathy - Pathological protein aggregation and clearance



Neurological Genetic Disorders - Rare lysosomal storage disorders and epilepsies





Ion channel pathology

Impaired protein homeostasis



















Oncology Research









Immuno-Oncology

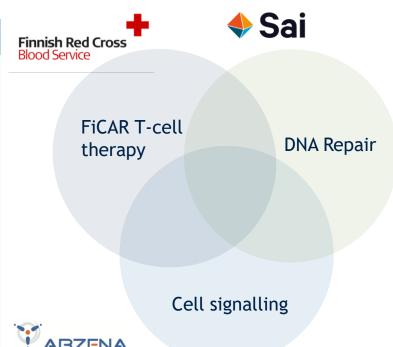
- FiCAR T-cell therapy
- 2nd generation immunecheckpoint inhibitors



Cancer genomics and Cell signalling



Antibody drug conjugates





Discovery Sciences







Research Areas

New Therapies

Cell and Gene Therapy



Microbiome



Discovery Technologies









Microbiome







Key clinical development pipeline

Project/compound	Indication	Phase I Phase II Registration					
ARASENS / darolutamide ¹	Prostate cancer (mHSPC)	Phase I Phase II Registration					
ARANOTE / darolutamide ¹	Prostate cancer (mHSPC)	Phase II Phase III					
ODM-208	Prostate cancer (CRPC)	Phase I Phase II Phase completed					
ODM-105 / tasipimidine	Treatment of psychiatric disorders	Phase I Phase ongoing					
Easyhaler® tiotropium COPD		Bioequivalence study					
Easyhaler® COPD indacaterol-glycopyrronium		Bioequivalence study					
Oncology Neurology Respiratory Updates vs. Q4 2021: • ARASENS entered to Registration phase							

¹⁾ In collaboration with Bayer





ARASENS & ARANOTE trials aiming to expand the indication of darolutamide to metastatic hormone-sensitive prostate cancer

Trial on-going	Target Patients	Treatment Combo	Primary End-point	Present Status	Estimated completion
ARASENS	mHSPC	Darolutamide + ADT + Docetaxel	Overall survival	Completed - primary endpoint met	
ARANOTE	mHSPC	Darolutamide + ADT	Radiological progression-free survival	Recruitment ongoing	Q1 2024



Global prostate cancer estimates (GLOBOCAN 2020)

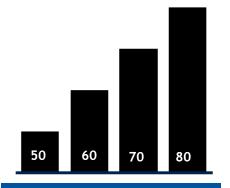


2nd

most commonly diagnosed malignancy in men worldwide



5th
leading cause of death from cancer in men



1.4

million men diagnosed with prostate cancer 375,000

died from the disease

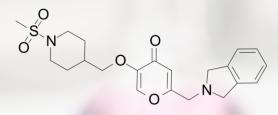


50+
Mainly affects men over 50, the risk increases with age

ODM-208: CYP11A1 inhibitor to treat patients with metastatic castration-resistant prostate cancer (mCRPC)



ODM-208



• First-in-class oral molecule to inhibit the synthesis of all steroid hormones and precursors, which could mediate androgen receptor signalling and tumor growth

Target Patients



Target patients with prostate cancer that has become resistant to the standard hormonal treatments.



Potential indications beyond prostate cancer: breast cancer, endometrial uterus cancer



Sustainability is built into Orion's mission



Orion's Sustainability Agenda





Patient safety has been a priority for us for a hundred years and it continues to be the cornerstone of our daily operations.

We play a significant role in ensuring reliable supply of medications - even in the wake of a crisis.



Active work for a better environment



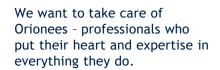
We want to be the environmental leaders in our industry.

We continuously raise the bar in climate and environmental responsibility, and we challenge others to follow.

We are strongly heading towards achieving carbon-neutrality in our own operations by 2030.



Care for well-being professionals



Our workplace is inspiring. We want our people to feel well.



Ethics at the core of our business



We maintain strict ethical standards and act responsibly in all situations.

Together with our partners we are building a transparent and sustainable business.



Orion's Sustainability Agenda and indicators 2021





Patient safety as a top priority



Active work for a better environment



Care for well-being professionals



Ethics at the core of our business













Customer complaints (pharmaceuticals)

65 Ppm (76) GxP* audits by Orion

256

Greenhouse gas emissions (scope 1&2)

20,563

tCO2e (18,611)

Energy savings target set for 2025 achieved

114%

(53%)

Injury rate

4.8

LTIF 1 (3.6)

Code of Conduct training, no. of

participants

653

(3,410)

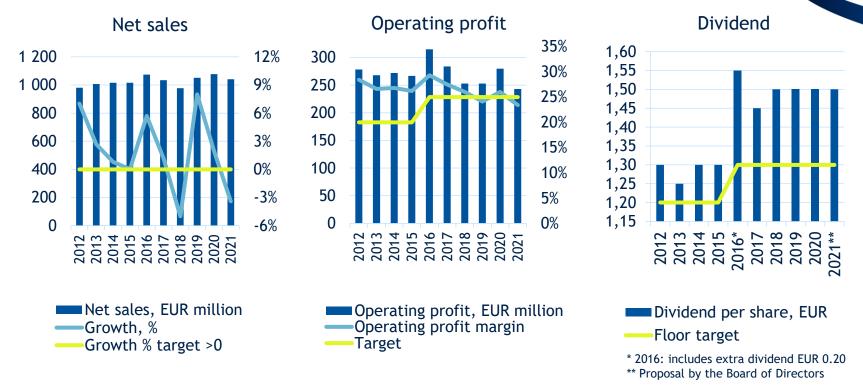


Appendices









Orion Diagnostica Oy was divested in 2018 and is not included in the Net sales and Operating profit figures from 2017 onwards.



Net sales and operating profit by quarter (MEUR)



Operating profit





Quarterly net sales by unit (MEUR)













Key figures

Orion's key figures	2018	2019	2020	2021	Q1'22	Change vs. Q1'21
Net sales, EUR million	977.5	1,051.0	1,078.1	1,041.0	270.6	+0.7%
EBITDA	293.9	308.9	336.5	289.1	83.0	-3.5%
Operating profit, EUR million	252.8	252.8	280.1	243.3	71.5	-4.7%
Profit before taxes, EUR million	248.4	250.8	278.3	242.3	72.1	-3.6%
R&D expenses, EUR million	104.0	119.3	123.2	117.7	32.1	+27.9%
Equity ratio, %	68.8%	76.7%	66.7%	68.1%	52.9%	
Gearing, %	-17.1%	-17.8%	-25.4%	-14.5%	-19.8%	
ROCE (before taxes), %	44.3%	29.9%	34.8%	28.8%	35.7%	
Return on equity, %	45.5%	25.8%	29.1%	26.2%	33.1%	
Basic earnings per share, EUR	1.40	1.43	1.56	1.38	0.41	-3.8%
Interest bearing net debt	-132.1	-139.1	-185.8	-108.3	-126.8	-41.0%
Cash flow per share before financial items, EUR	2.32	1.68	1.85	0.96	0.13	-30.2%
Dividend per share, EUR	1.50	1.50	1.50	1.50		

includes both continuing and discontinued (Orion Diagnostica) operations

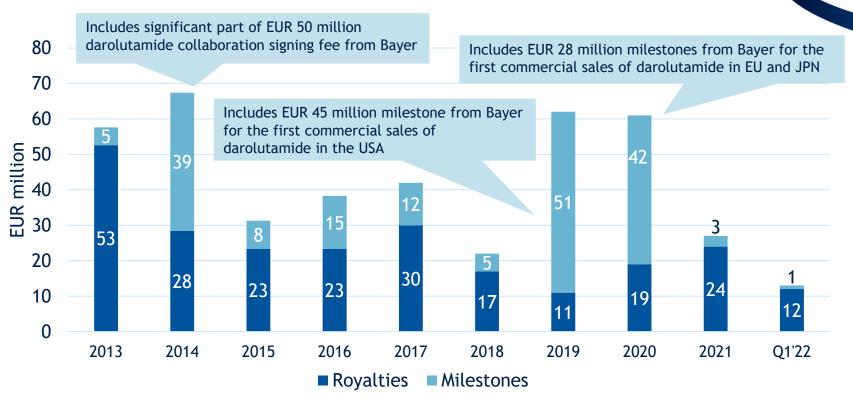


Income statement

Formation of profits, EUR million	2018	2019	2020	2021	Q1'22	Change vs. Q1'21
Net sales	977.5	1,051.0	1,078.1	1,041.0	270.6	+0.7%
Cost of goods sold	-387.9	-417.6	-434.4	-447.5	-106.1	-7.5%
Gross profit	589.6	633.4	643.7	593.5	164.5	+6.9%
Other operating income and expenses	5.5	2.2	5.4	6.4	0.4	-37.3%
Sales and marketing expenses	-195.3	-215.7	-204.3	-191.0	-48.4	+9.4%
R&D expenses	104.0	-119.3	-123.2	-117.7	-32.1	+27.9%
Administrative expenses	-43.0	-47.8	-41.6	-47.9	-12.9	+25.9%
Operating profit	252.8	252.8	280.1	243.3	71.5	-4.7%
Profit before taxes	248.4	250.8	278.3	242.3	72.1	-3.6%
Profit for the period for continuing operations	197.3	200.4	219.9	193.8	57.3	-3.7%
Profit for the period for discontinued operations	132.9					
Profit for the period	330.3	200.4	219.9	193.8	57.3	-3.7%

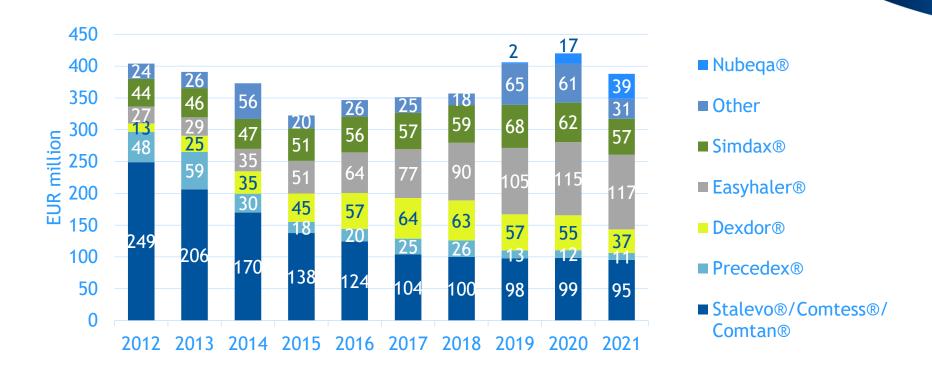


Royalties and milestones









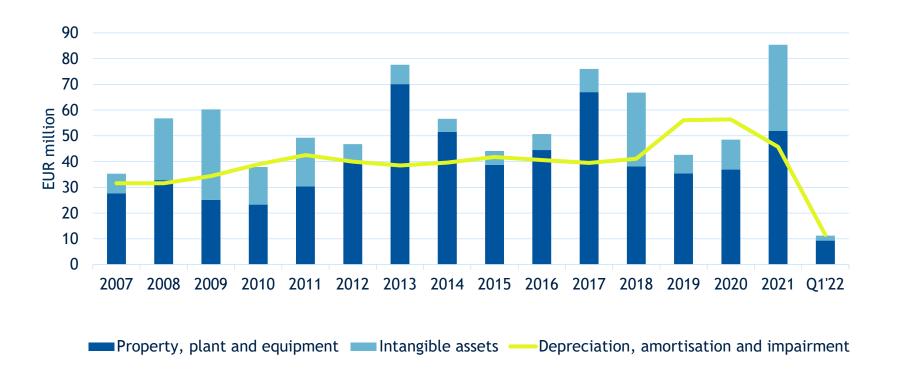




EUR million	3/22	3/21	Change %	EUR million	3/22	3/21	Change %
Non-current assets total	479,1	406.5	+17.9%				
Inventories	274.8	255.4	+7.6%	Equity total	639.9	628.9	+1.7%
Trade receivables	178.1	166.9	+6.7%	Interest-bearing non-current liabilities	86.6	105.0	-17.7%
Other receivables	31.1	26.5	+17.3%	Non-current liabilities total	149.0	158.4	-5.9%
Cash & cash equivalents & money market investments	258.7	322.8	-19.9%	Current liabilities total	435.8	398.3	+9.4%
Current assets total	745.6	779.1	-4.3%	Liabilities total	584.8	556.6	+5.1%
Assets total	1,224.7	1,185.6	+3.3%	Equity and liabilities total	1,224.7	1,185.6	+3.3%

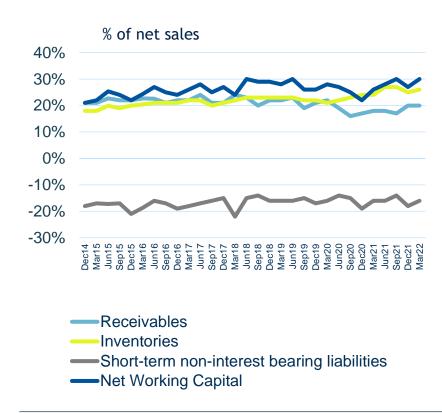
Development of capital expenditure

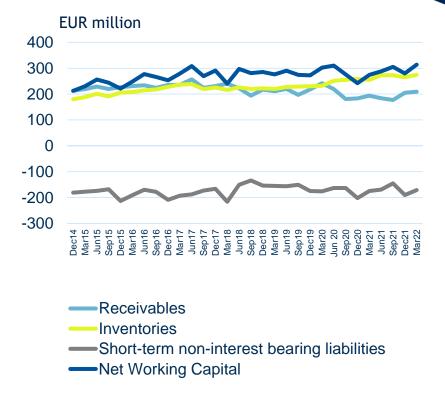












Dividend distribution policy and dividend history



 Orion's dividend distribution takes into account distributable funds and capital expenditure and other financial requirements in medium and long term to achieve the financial objectives.



^{*} Change in dividend payout ratio is due to higher EPS (EUR 2.35) which is explained by the divestment of Orion Diagnostica





- Easyhaler® is a dry-powder inhaler developed in-house
- Orion has developed Easyhaler®-adapted dry powder formulations of several well-known generic active substances:
 - salbutamol, beclometasone, budesonide, formoterol, salmeterol and fluticasone
- Key benefits:
 - Dosing accuracy and consistent deposition
 - Easy to teach, learn and use
 - A wide range of products







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