



Orion Investor Presentation

Disclaimer

This presentation contains forward-looking statements which involve risks and uncertainty factors. These statements are not based on historical facts but relate to the Company's future activities and performance. They include statements about future strategies and anticipated benefits of these strategies.

These statements are subject to risks and uncertainties. Actual results may differ substantially from those stated in any forward-looking statement. This is due to a number of factors, including the possibility that Orion may decide not to implement these strategies and the possibility that the anticipated benefits of implemented strategies are not achieved. Orion assumes no obligation to update or revise any information included in this presentation.

All the figures in this presentation have been rounded, which is why the total sums of individual figures may differ from the total sums shown.

Content

- 1) Orion in brief
- 2) Highlights of 1-6/2022
- 3) Research & Development
- 4) Sustainability
- 5) Appendices
- 6) Financial calendar



Orion in brief

Key messages

1 Orion develops, manufactures and markets human and animal pharmaceuticals and APIs. Products marketed in >100 countries.



2 Balanced business model: Both proprietary drugs and generics.

3 Growth targeted through new in-house developed drugs.

4 Core therapy areas in R&D: pain and oncology.

5 Strong position in the Nordic generics market.

6 Strong profitability, stable dividends.

Orion at a glance (2021 figures)



Net sales **1,041** MEUR



Operating profit **243** MEUR



Personnel **3,355**



R&D investments **118** MEUR



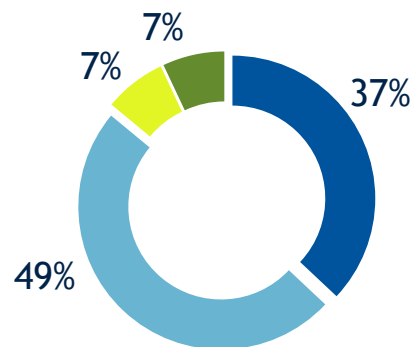
6 production sites in Finland



Own sales unit in **26** European
and **5** Asia-Pacific countries

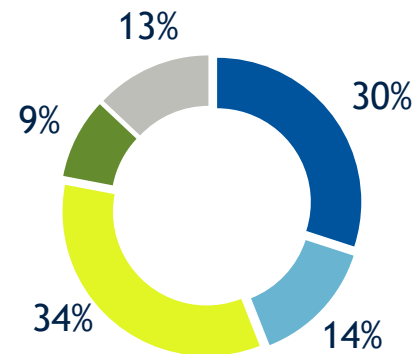
Established in **1917**

Sales by business



- Proprietary Products
- Specialty Products
- Animal Health
- Fermion & CM*

Sales by market area



- Finland
- Scandinavia
- Other Europe
- North America
- ROW

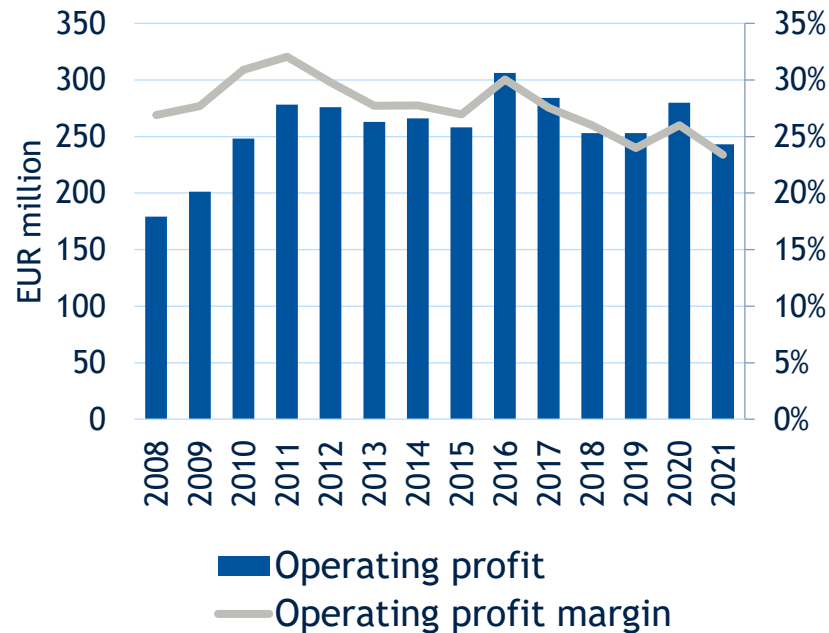
*) Contract manufacturing

Financial development between 2008 and 2021

Net sales



Operating profit

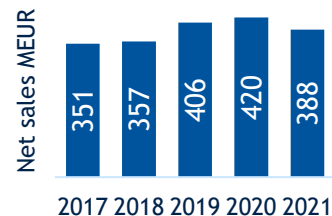


Orion's businesses



Proprietary Products

In-house developed drugs and other drugs with valid product protection for global markets. Own sales network in Europe.



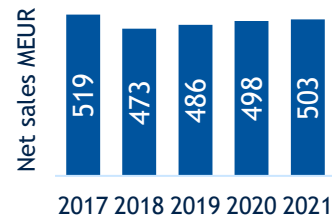
37%



Specialty Products

Generic prescription drugs, OTC and non-medicinal products, biosimilars.

Finland	55%
Scandinavia	15%
Eastern Europe	16%
ROW	14%

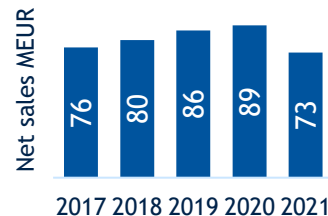


49%



Animal Health

Own animal drugs for global markets. Other drugs and well-being products. Own sales network in the Nordics and Eastern Europe.

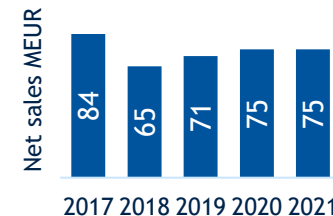


7%



Fermion & Contract manufacturing

Active pharmaceutical ingredients (APIs) for own proprietary products. CMO & CDMO services for other pharma companies.



7%

= share of Group net sales in 2021

Outlook for 2022 (published on 13 July 2022)

Net sales

Orion estimates that in 2022 net sales will be **clearly higher** than in 2021
(in 2021 net sales were EUR 1,041 million).

Operating profit

Operating profit is estimated to be **clearly higher** than in 2021
(in 2021 operating profit was EUR 243 million).



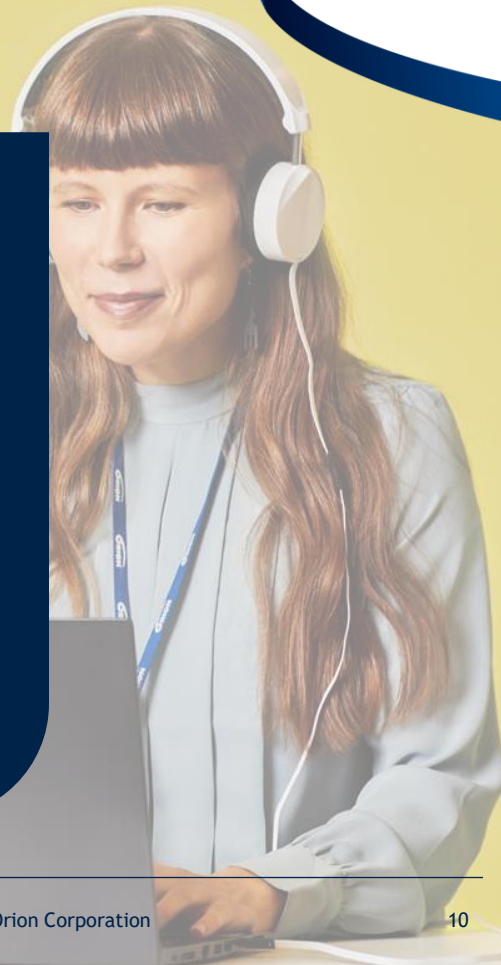
Key assumptions impacting the outlook

Net sales

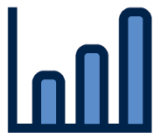
- + Upfront payment
- + Nubeqa®
- + VMD acquisition
- Simdax®
- *dexdor*®

Operating profit

- + Upfront payment
- + Nubeqa®
- Simdax®
- *dexdor*®
- Cost inflation
- Price competition in generics
- Sales & marketing expenses



Orion's financial objectives



Growing net sales more rapidly than growth of the pharmaceuticals market. Achievement of this objective requires continuous investment in development of the product portfolio.



Keeping the equity ratio at least 50%.



Maintaining profitability at a good level. The aim is operating profit that exceeds 25% of net sales.



Distributing an annual dividend that in the next few years will be at least EUR 1.30 per share, and increasing the dividend in the long term.

Orion's strategic growth target to reach EUR 1.5 billion net sales by the end of 2025 expresses the above growth target in more tangible manner.

Financial targets are all important Right balance needed Relative importance of targets change over time

Key elements of Orion's growth

Proprietary
Products
and R&D



Growth drivers

Animal
Health



Support
growth

Specialty Products



Generate cash
flow to fund
growth
investments
Support growth

Fermion



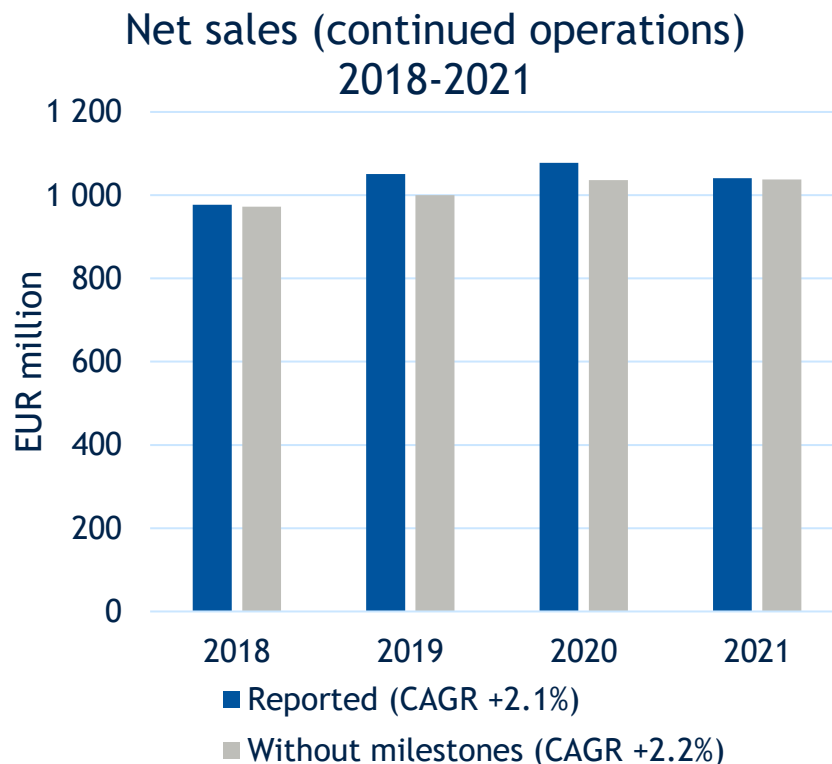
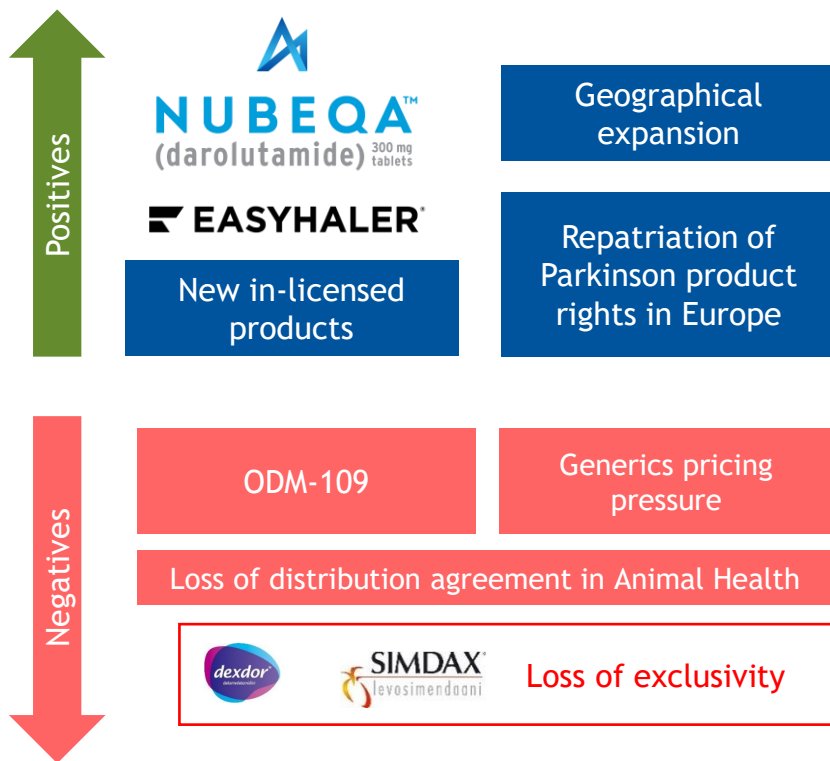
APIs for R&D
and
Proprietary
Products

Defensive
industry

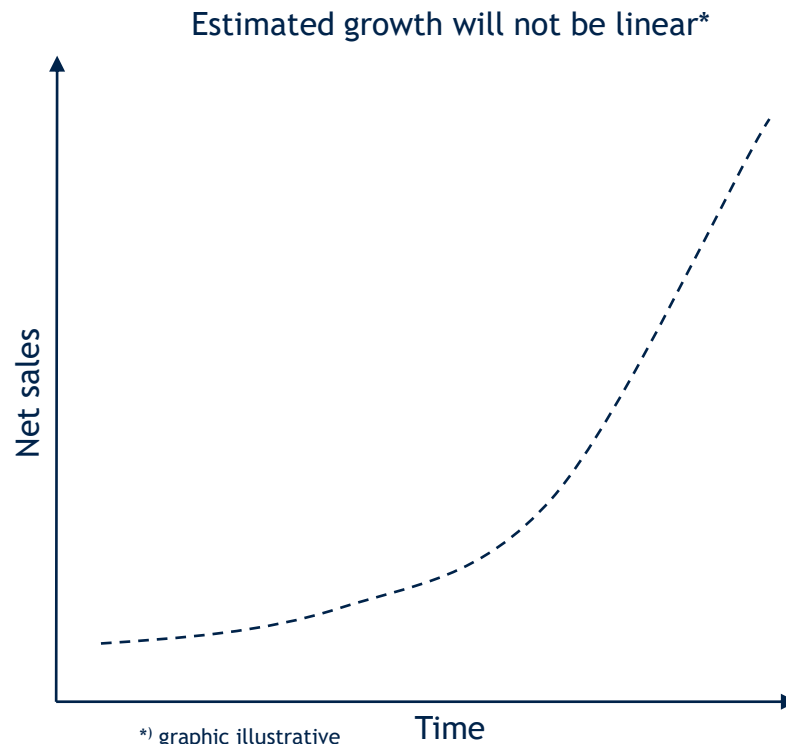
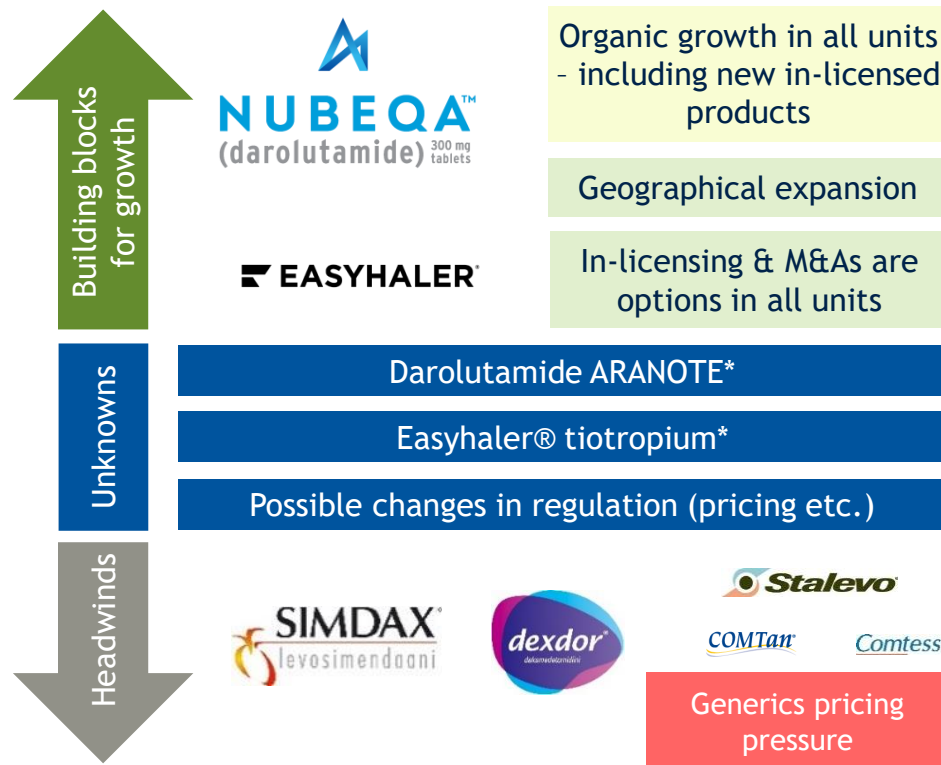


Less vulnerable
to
macroeconomic
volatility

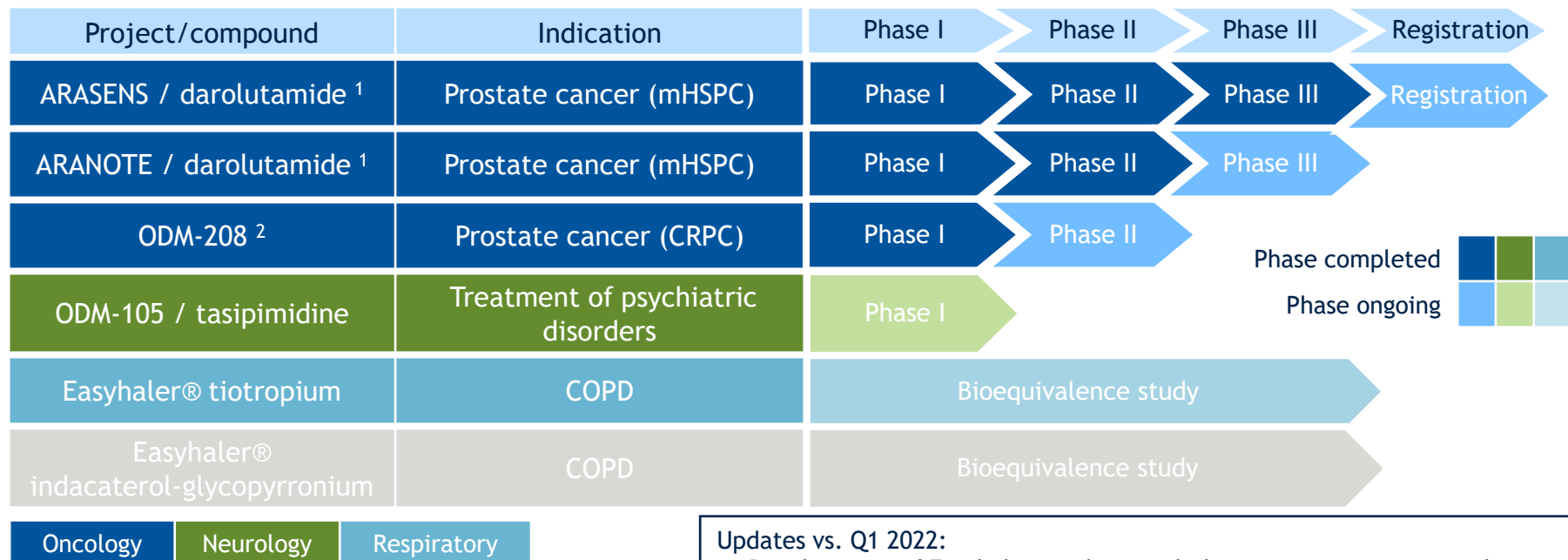
2025 Growth target - key positives and negatives so far



Path to the 2025 target from 2022 onwards - main drivers



Key clinical development pipeline

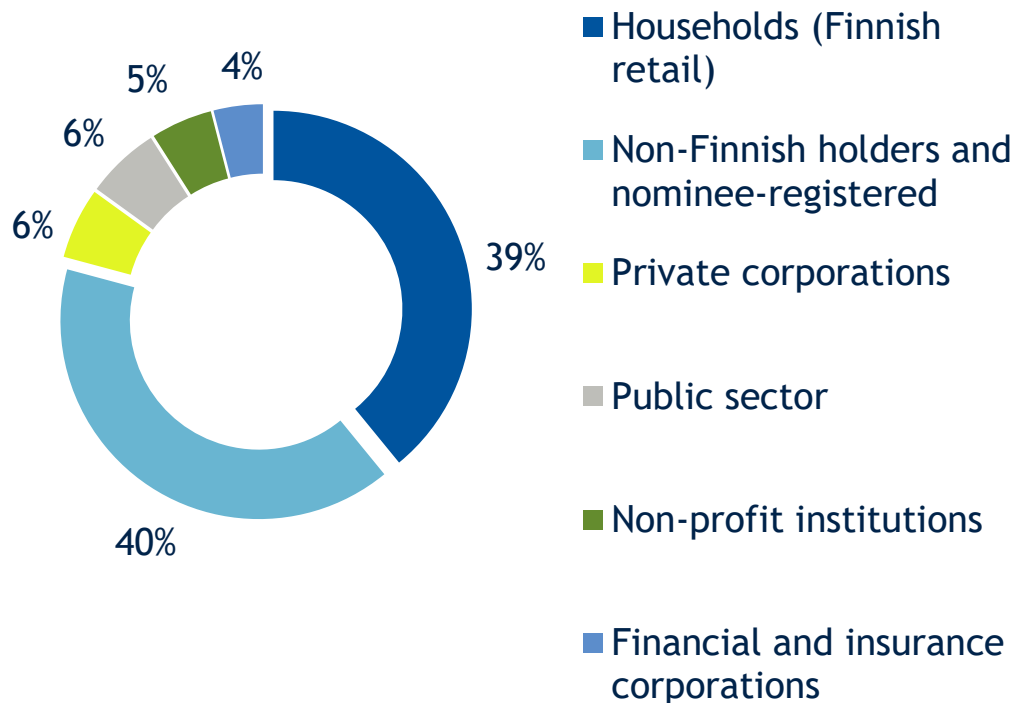


¹ In collaboration with Bayer

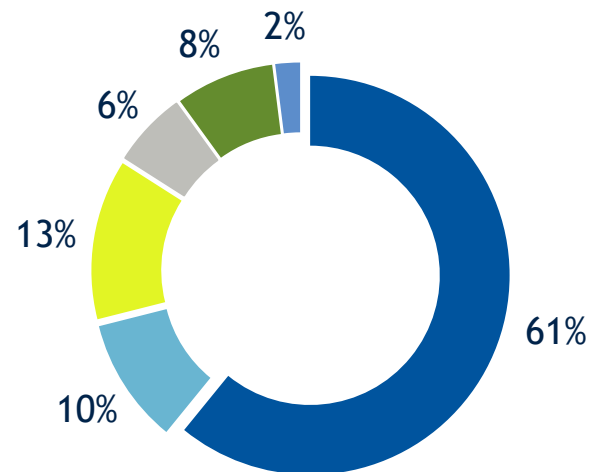
² In collaboration with MSD

Orion had 80,766 shareholders on 30 June 2022

By number of shares



By number of votes

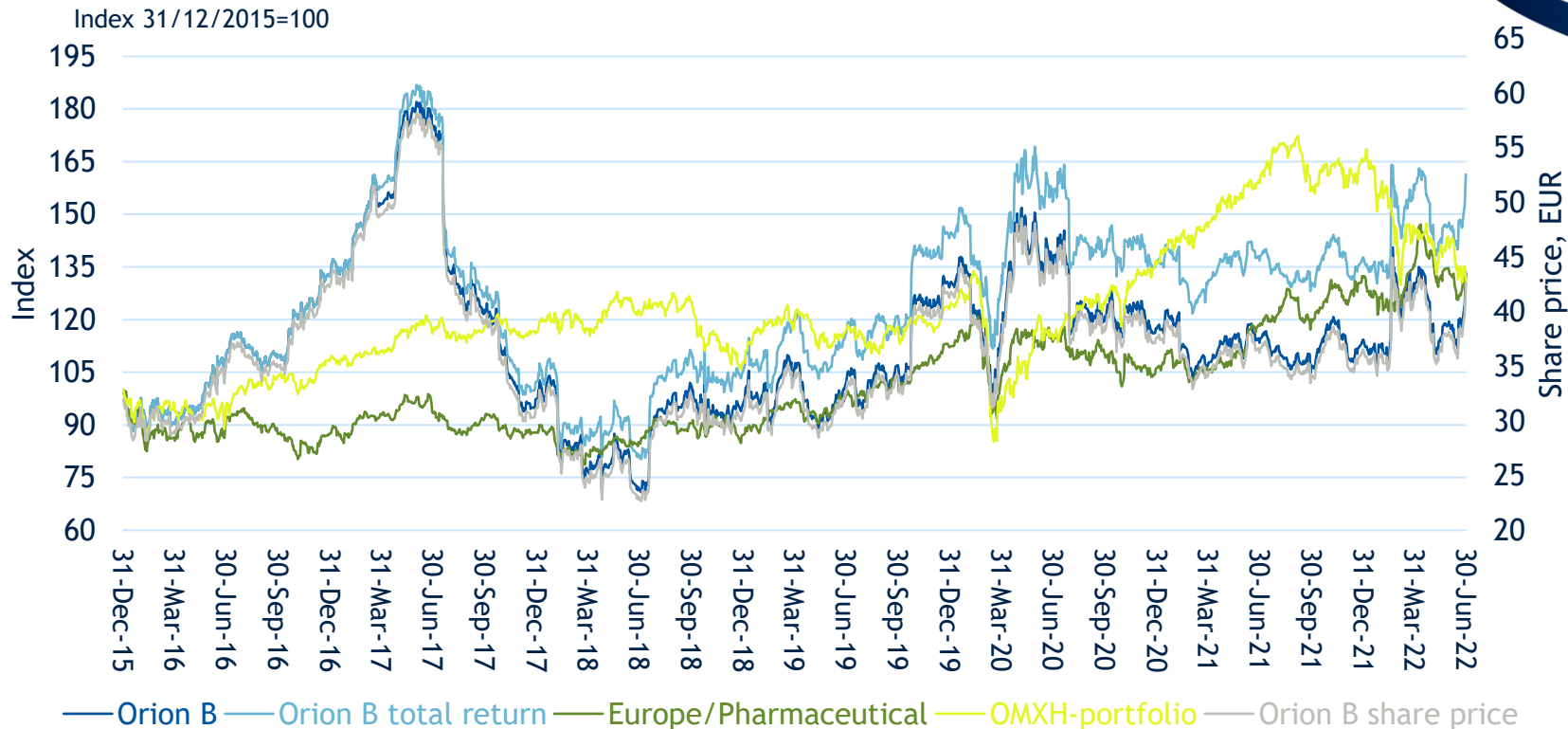


Largest shareholders by votes and shares on 30 June 2022

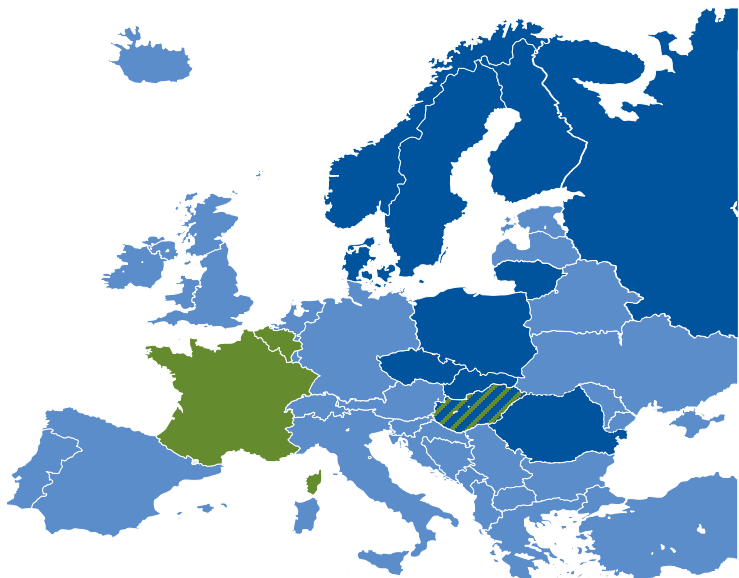
#	Shareholder	% of votes	Number of votes
1	Erkki Etola and companies	6.32	50,325,000
2	Maa- ja vesitekniiikan tuki r.y. and companies	5.23	41,667,200
3	Ilmarinen Mutual Pension Insurance Company	4.85	38,613,629
4	Ylppö Jukka Arvo	3.15	25,090,449
5	Into Ylppö and commanding votes	2.00	15,952,688
6	Aho Group Oy and commanding votes	1.85	14,712,274
7	Orion Pension Fund	1.39	11,064,792
8	Eija Ronkainen and companies	1.35	10,749,615
9	Saastamoisen säätiö (foundation)	1.27	10,099,920
10	Ingman Finance Oy Ab	1.12	8,900,000
11	Elo Mutual Pension Insurance Company	0.92	7,316,500
12	Leikola Erkki	0.71	5,638,000
13	Salonen Seppo Tapani	0.68	5,433,740
14	Westerlund Riikka Maritza	0.62	4,892,700
15	Kavetvuo Matti Ilmari	0.53	4,210,000
16	Kytälä Miika Elias Anton	0.48	3,883,240
17	Salonen Ilkka Mikael	0.44	3,490,300
18	Lenko Hanna Liisa	0.42	3,358,000
19	Kytälä Jukka	0.39	3,078,540
20	Orion Research Foundation	0.37	2,942,434
20 largest shareholders, total		34.08	271,369,021
Other shareholders		65.92	530,489,991
Total			801,859,012

#	Shareholder	% of shares	Number of shares
1	Ilmarinen Mutual Pension Insurance Company	2.50	3,520,629
2	Erkki Etola and companies	2.00	2,825,000
3	Maa- ja vesitekniiikan tuki r.y. and companies	1.48	2,083,360
4	Elo Mutual Pension Insurance Company	1.24	1,753,300
5	The Social Insurance Institution of Finland, KELA	1.12	1,576,368
6	Ylppö Jukka Arvo	0.99	1,394,865
7	OP-Finland Fund	0.77	1,082,440
8	Into Ylppö and commanding votes	0.73	1,028,340
9	The State Pension Fund	0.67	950,000
10	Varma Mutual Pension Insurance Company	0.63	889,397
11	Aho Group Oy and commanding votes	0.53	745,393
12	Orion Pension Fund	0.51	724,840
13	Eija Ronkainen and companies	0.41	575,115
14	Orion Oyj	0.38	532,771
15	Saastamoisen säätiö (foundation)	0.36	504,996
16	Ingman Finance Oy Ab	0.32	445,000
17	Orion Research Foundation	0.29	415,510
18	Danske Invest Finnish Equity Fund	0.29	405,000
19	Nordea Pro Finland Fund	0.28	393,809
20	The estate of Jouko Brade and companies	0.25	379,250
20 largest shareholders, total		15.75	22,225,383
Other shareholders		84.25	118,908,895
Total			141,134,278

Orion B share performance January 2016 - June 2022



Acquisition of VMD - Orion Animal Health and VMD complement each other - no overlaps

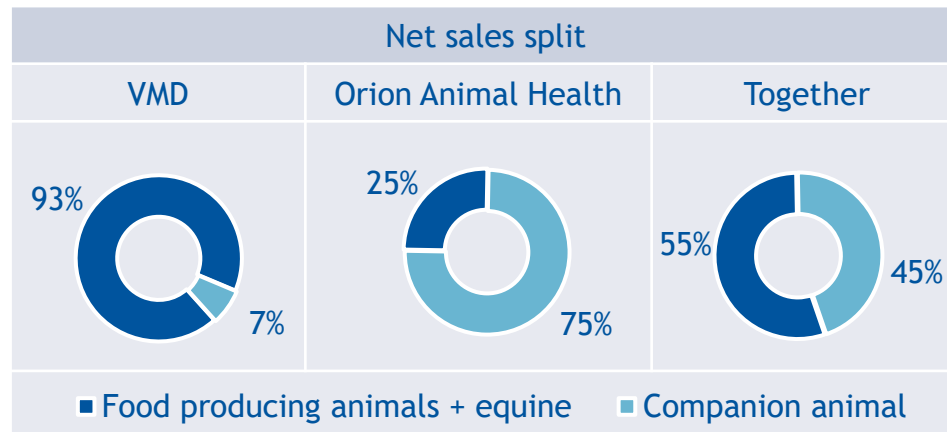


- Orion Animal Health operations
- VMD operations in Europe (+Vietnam in Asia)
- Partner and distributor network

Own operations in 14 countries



Net sales in 2021	EUR 73 million	EUR 61 million
Personnel	72	181
Manufacturing sites	2 (Espoo, Turku)	1 (Arques)
Manufacturing & R&D focus	Companion animals	Food producing animals



An eventful year for Orion so far



Bayer updated estimate on Nubeqa's peak sales potential



Research focus on oncology and pain



Liisa Hurme appointed as President & CEO as of 1 November 2022



Orion gained rights to a potent and selective NaV 1.8 blocker for the treatment of acute and chronic pain



Acquisition of animal health company VMD (Inovet)



Orion and MSD announced a global development and commercialisation agreement for ODM-208



FDA approval for darolutamide in mHSPC



Highlights in January–June 2022

Important news for Orion's future

Orion

- Orion's R&D's focus areas are cancer and pain
- Orion gained rights to a potent and selective NaV 1.8 blocker for the treatment of acute and chronic pain
- Acquisition of animal health company VMD
- Liisa Hurme appointed President & CEO as of 1 November 2022
- Orion and MSD announced a global development and commercialisation agreement for ODM-208 - Upfront payment of USD 290 million of which EUR 228 million recognized in 2022 results (booked in Q3)

Operating environment

- Supply chain risks have been well managed by Orion and potential challenges during the remainder of the year are likely to be reflected in the coming years
- The impact of cost inflation is expected to start to be felt in late 2022 and more in 2023

Key figures 1–6/2022

Net sales

554

MEUR (524)
+6%

Operating profit

153

MEUR (146)
+5%

Operating profit
margin

28%

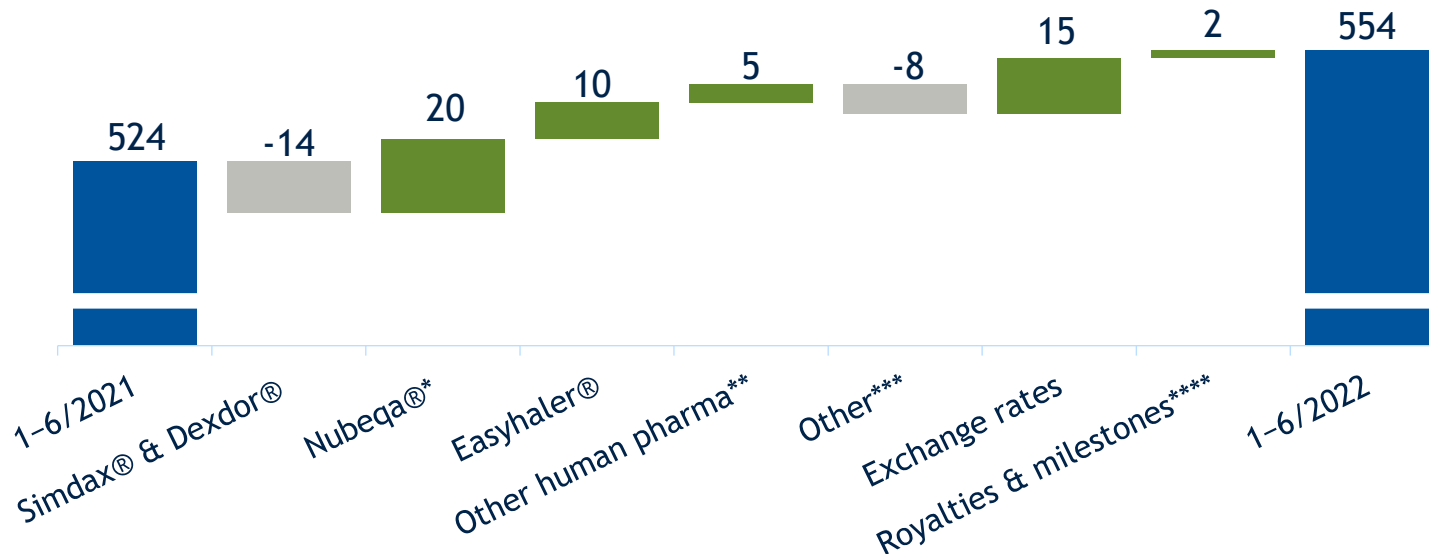
(28%)

Cash flow from
operating activities
per share

0.59

EUR (0.71)
-17%

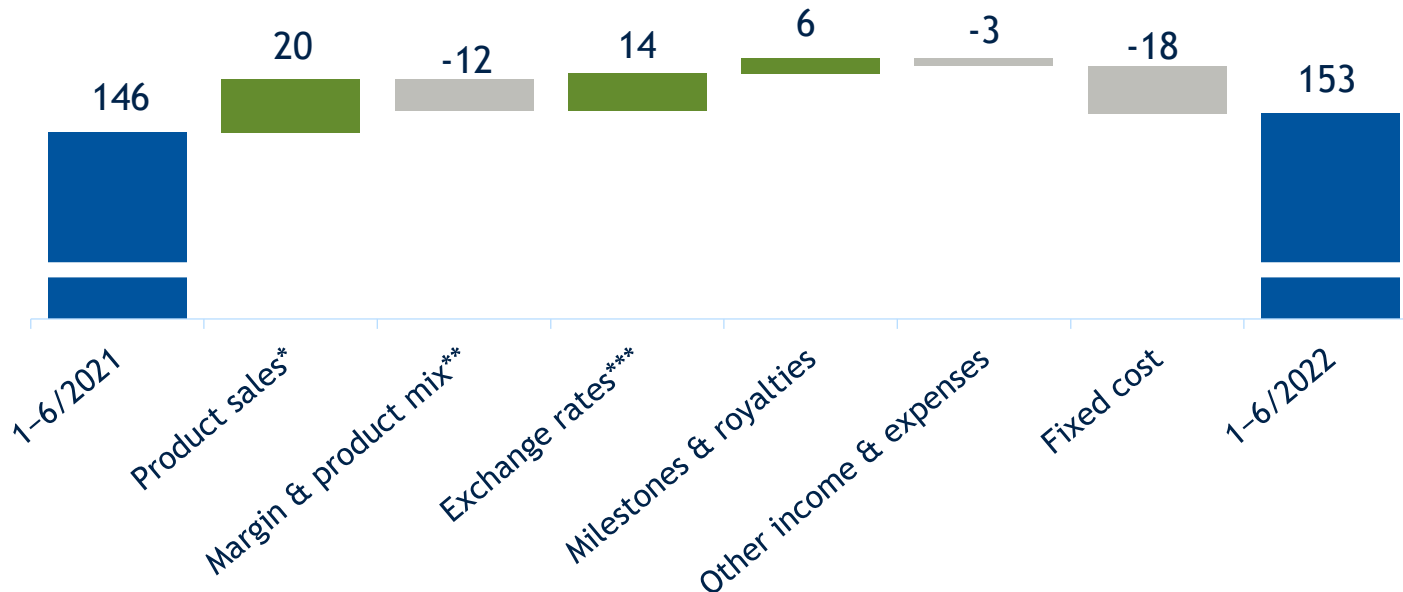
Development of net sales in 1-6/2022 vs. 1-6/2021



* Nubeqa® product sales & royalty ** Proprietary Products and Specialty Products *** Animal Health, Fermion and Contract Manufacturing
 **** Without Nubeqa® royalties

The figures in the chart are rounded, which is why the total sums of individual figures may differ from the total sums.

Development of operating profit in 1-6/2022 vs. 1-6/2021



* Product & service sales without sales margin and product mix change and exchange rate effect

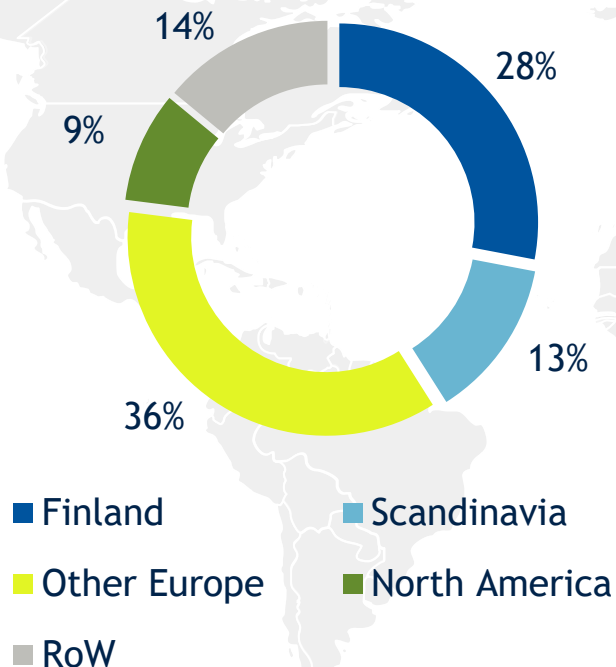
** Product sales margin and product mix change but without exchange rate effect

*** Exchange rate effect on gross margin

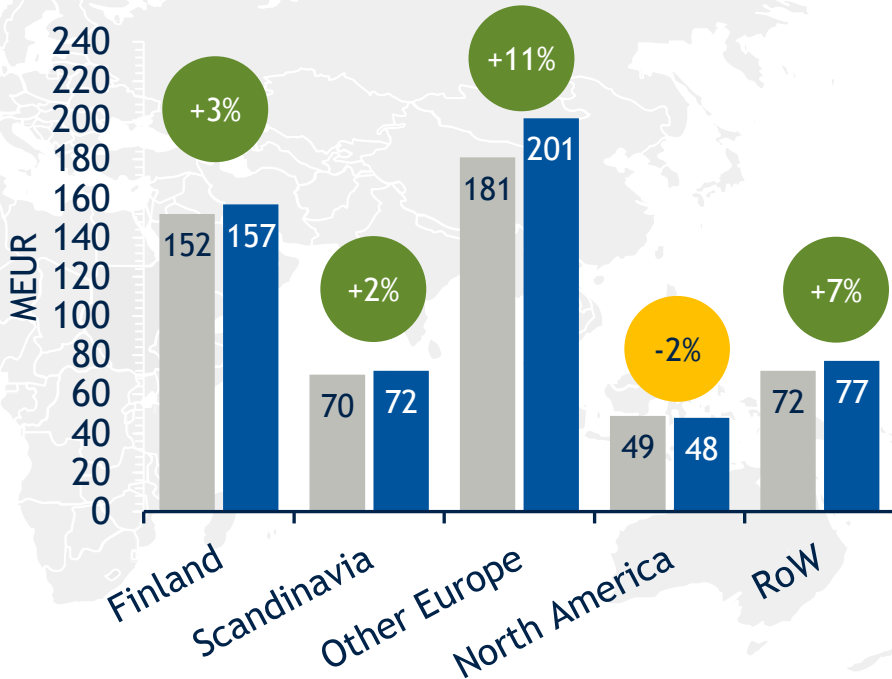
The figures in the chart are rounded, which is why the total sums of individual figures may differ from the total sums.

Geographical breakdown and development of net sales

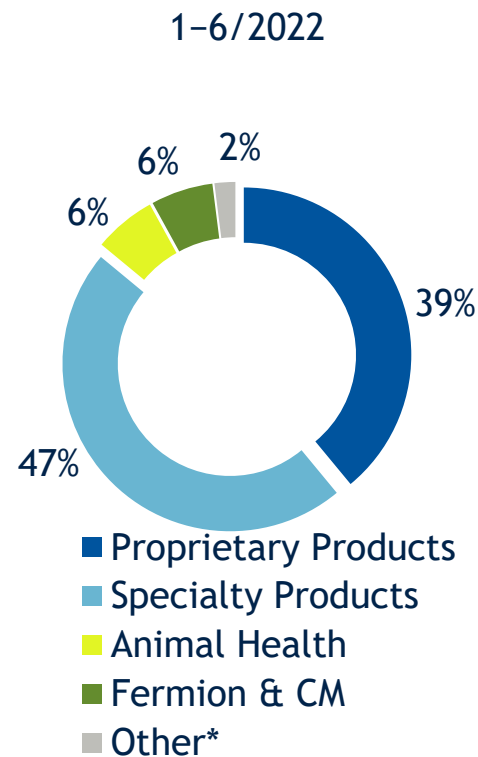
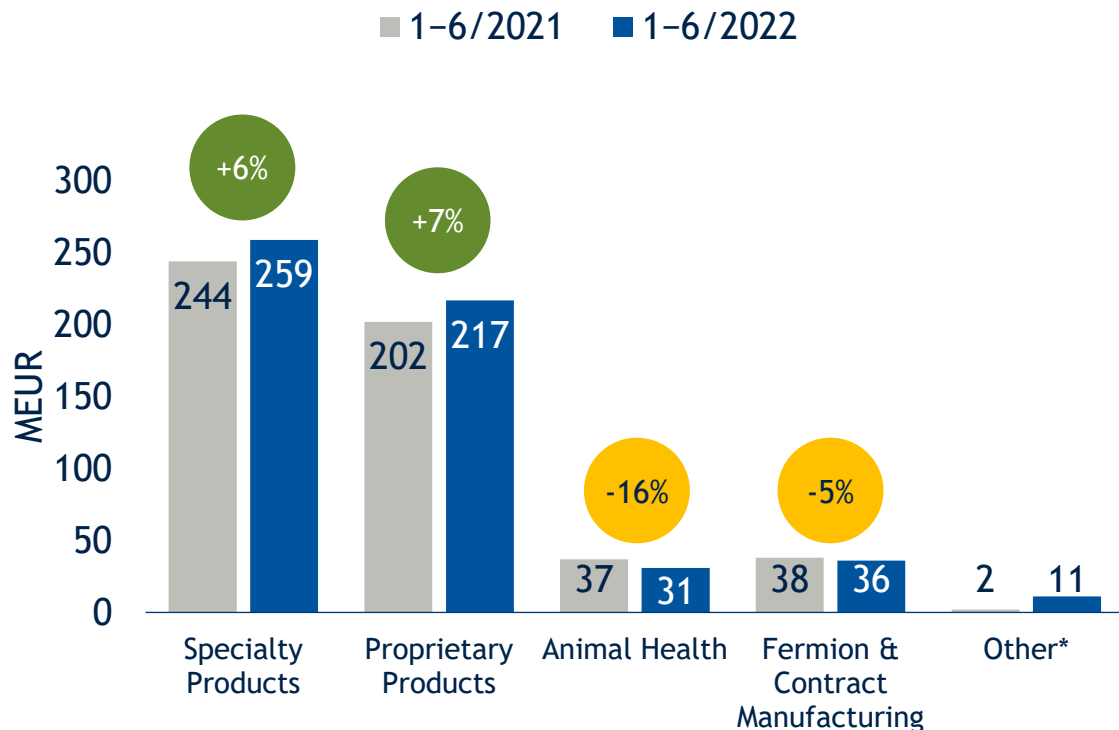
1-6/2022



1-6/2021 1-6/2022



Solid development in Specialty Products and Proprietary Products



* Other mostly comprises the impact of translation differences on Orion's net sales.

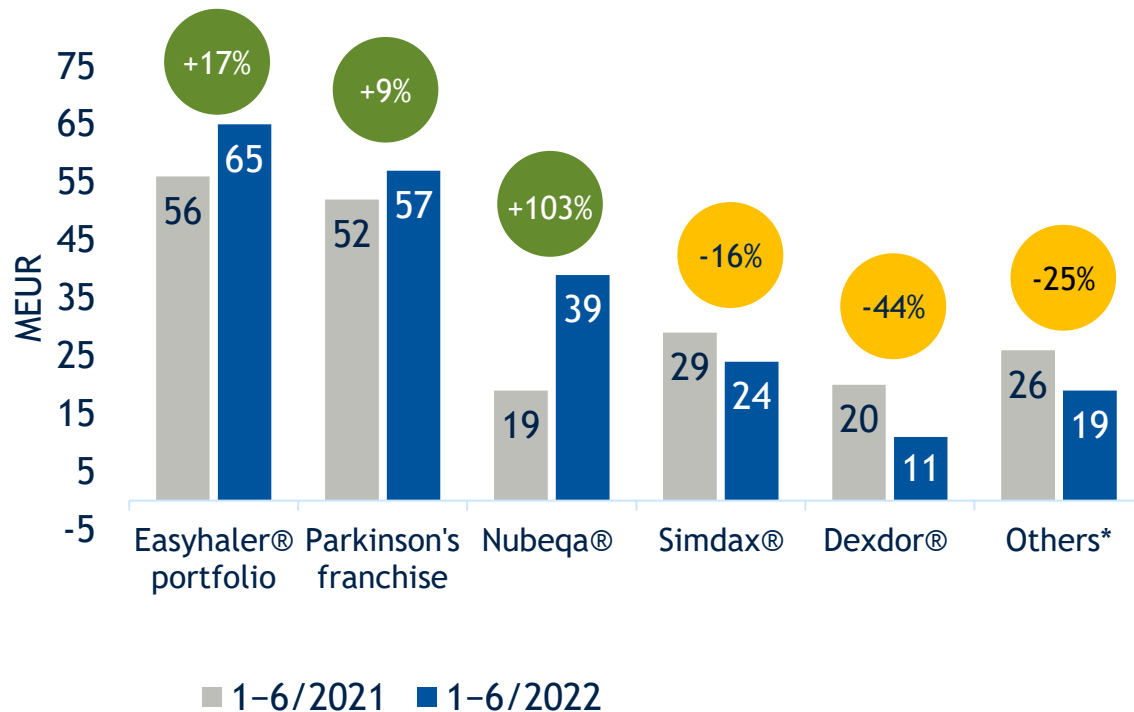
TOP 10 products in 1–6/2022

		EUR million	vs. 1–6/2021
1.	Easyhaler® product portfolio	65	+17%
2.	Stalevo®, Comtess®, Comtan®	57	+9%
3.	Nubeqa®	39	+103%
4.	Simdax®	24	-16%
5.	Dexdomitor®, Domitor®, Domosedan®, Antisedan®	17	-8%
6.	Divina® series	14	+20%
7.	Solomet®	13	+25%
8.	Burana®	12	+14%
9.	<i>dexdor</i> ®	11	-44%
10.	Biosimilars	10	-2%
	Proprietary Products	Specialty Products	Animal Health

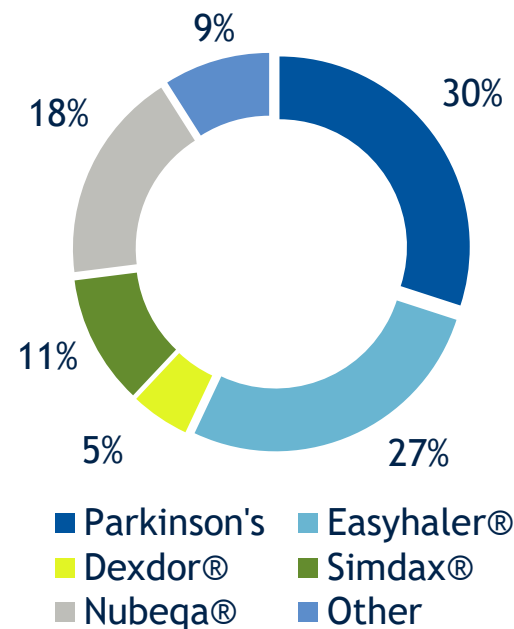


Proprietary Products

Nubeqa® driving the growth

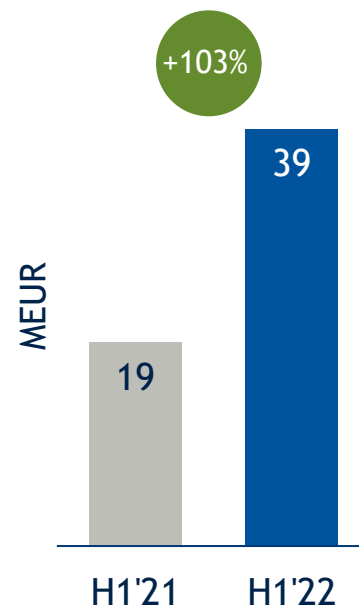


Proprietary Products sales split 1-6/2022



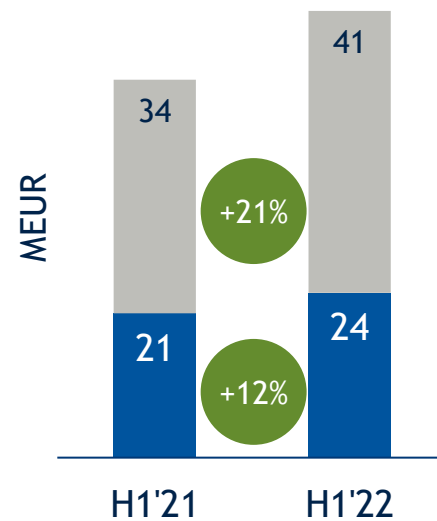
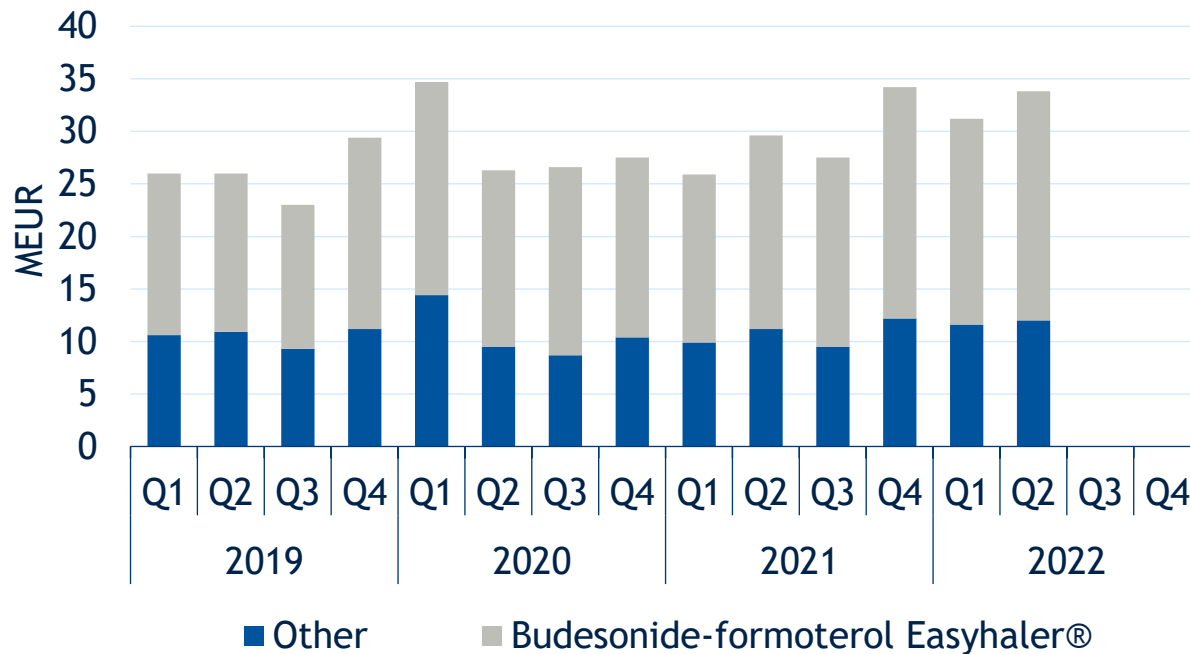
* 'Others' include service sales, milestone payments and products such as Enanton®, Precedex® and pharmaceuticals sold for use in clinical trials.

Nubeqa® sales* booked by Orion showing strong growth

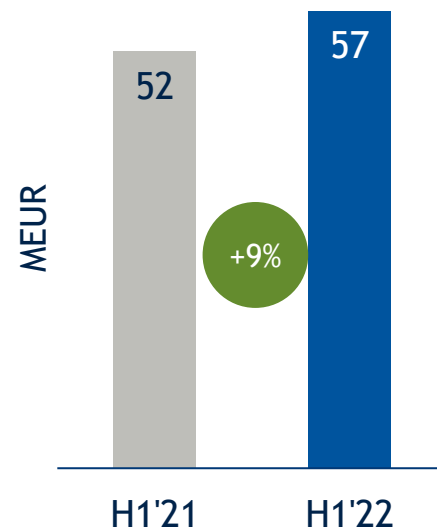


* Orion's sales to Bayer for commercial use + royalties from Bayer

Easyhaler® continued on a growth path

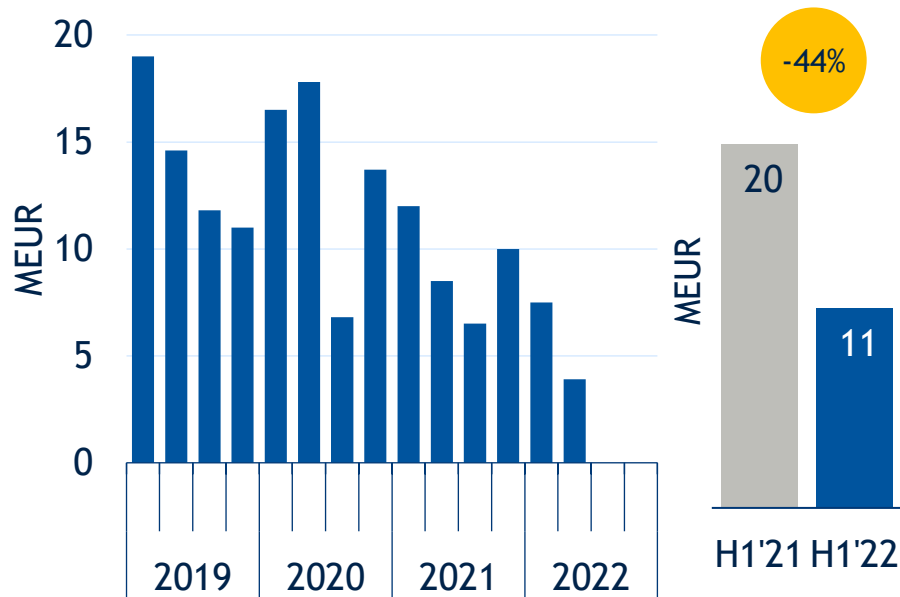


Sales of Parkinson's franchise +9%

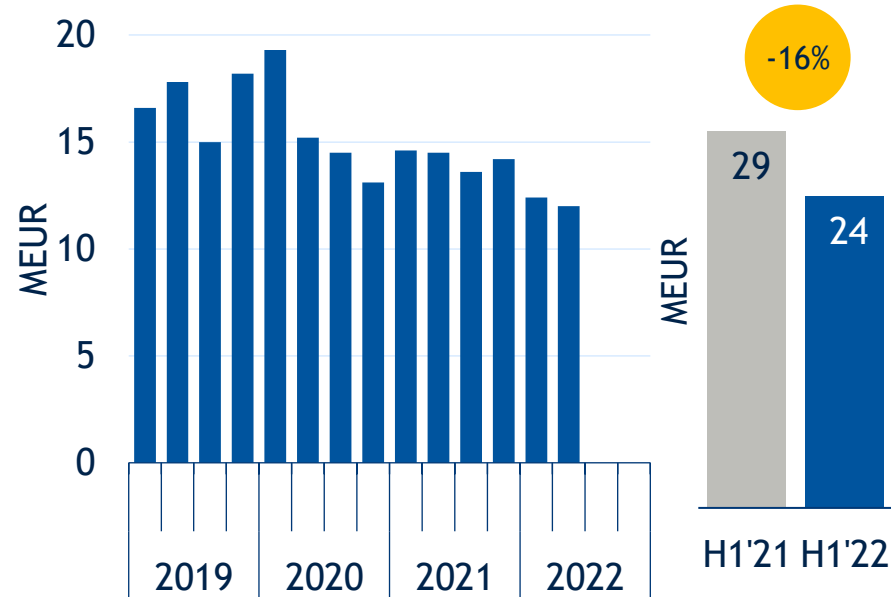


Dexdor® and Simdax® - declining as expected

Dexdor®



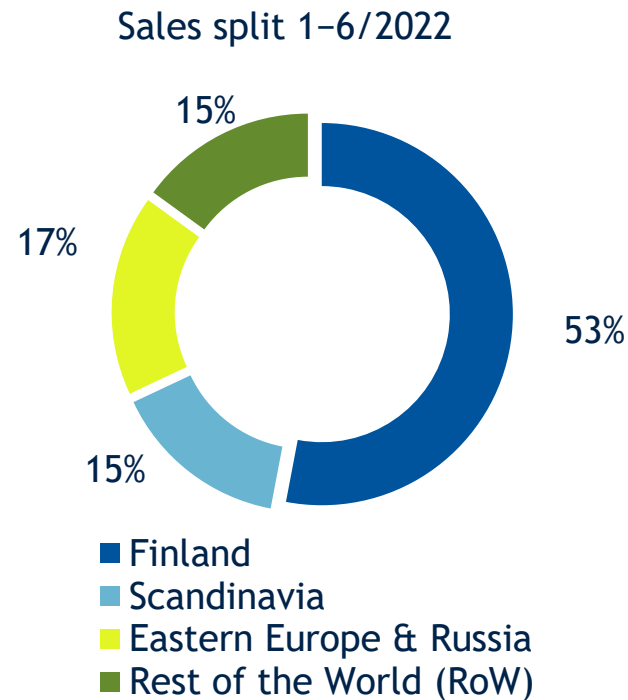
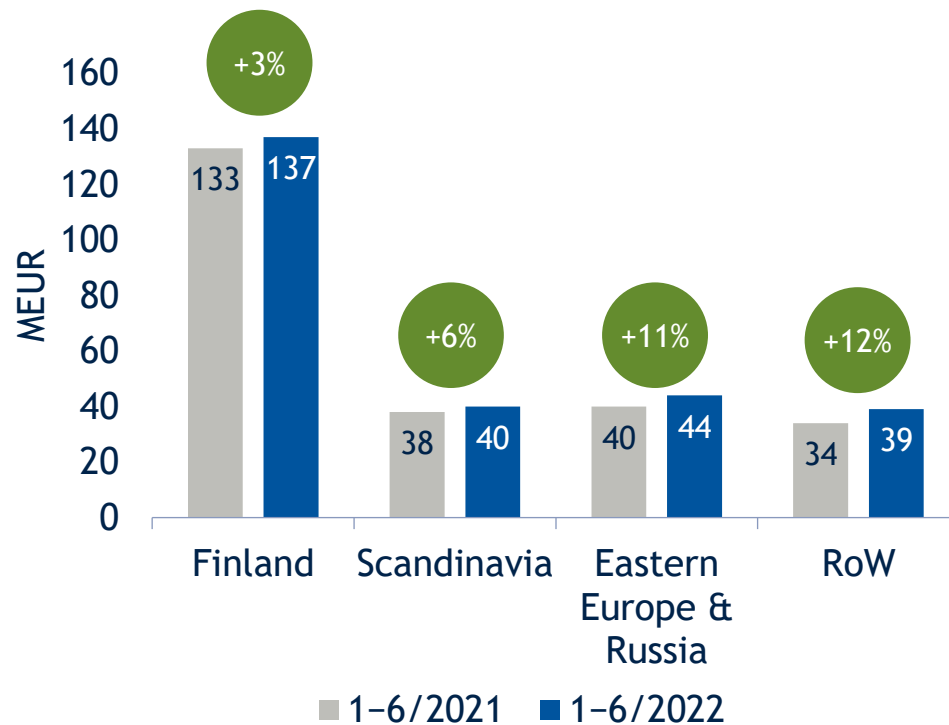
Simdax®



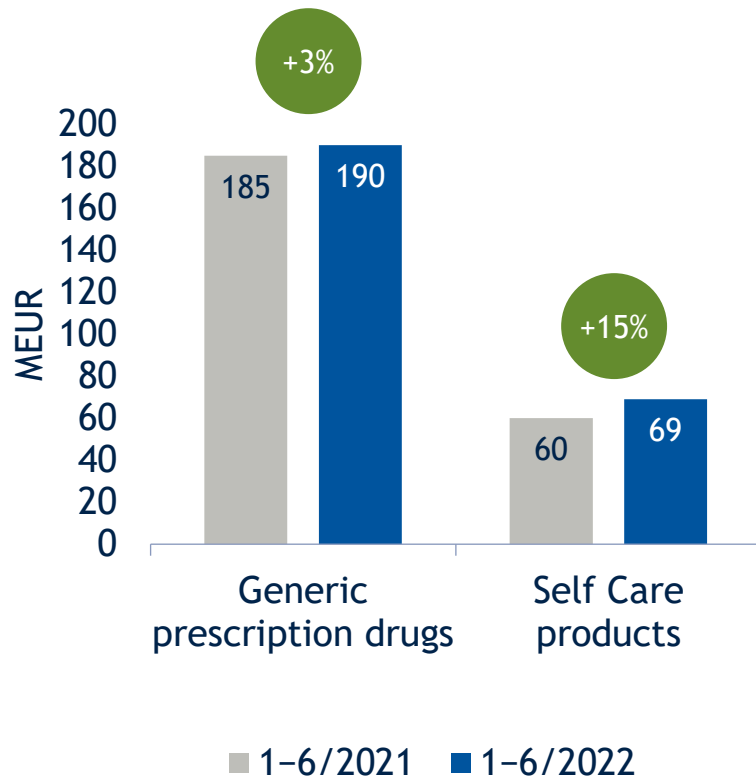


Specialty Products

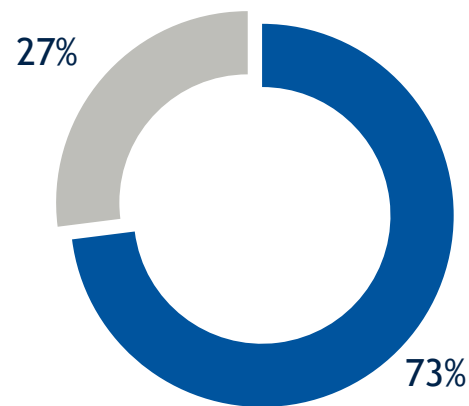
Growth in all main markets



Growth in both product segments



Sales split 1-6/2022



■ Generic drugs ■ Self-care products

In Finland, Orion's reference priced prescription drugs developed clearly better than the market

The market for reference priced prescription drugs in Finland*
(1-6/2022)

MEUR **215** (227)

The sales of Orion's reference priced prescription drugs in Finland

MEUR **53** (48)

Market development

-6%

Orion's development

+11%

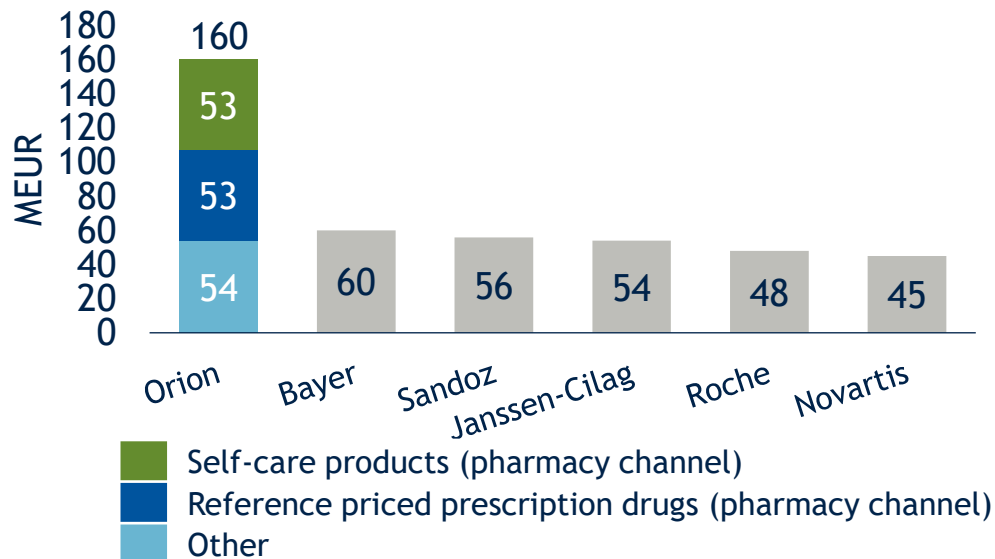


* The reference-priced prescription drugs group metric counts in products that were reference-priced prescription drugs at the time the statistics were compiled. For this reason, sales figure in the comparative period may deviate from previously published data.

Orion is strong in home market Finland

Human pharma market in Finland 1–6/2022

Medicinal and non-medicinal products
in hospital and pharmacy channels: EUR 1,487 million (+4%)



Reference priced prescription drugs

Orion market share in pharmacy

24%

(22%)*

* The reference-priced prescription drugs group metric counts in products that were reference-priced prescription drugs at the time the statistics were compiled. For this reason, the market share figure in the comparative period may deviate from previously published data.

Self-care products

Orion market share in pharmacy















25%
(25%)

Human pharmaceuticals total

Orion market share in hospital & pharmacy

11%
(11%)

Corporate responsibility - targets and performance in 2021

CORPORATE RESPONSIBILITY FOCUS AREA		TARGET	2021 PROGRESS
	PATIENT SAFETY AS A TOP PRIORITY	Ensuring reliable supply of medications	
		Ensuring patient safety	
	ACTIVE WORK FOR A BETTER ENVIRONMENT	Improving energy efficiency	
		Achieving carbon neutrality of own operations by 2030	
		Reducing the share of hazardous waste per total waste	
	CARE FOR WELL-BEING PROFESSIONALS	Lost-Time Injury Frequency (LTIF 1) is 3.0 by the end of 2021	
		Decrease absences due to illness	
	ETHICS AT THE CORE OF OUR BUSINESS	Code of Conduct training for all employees	
		Trainings on anti-corruption and anti-bribery matters	
		100% of active packaging material, raw material and product suppliers signed Third Party Code of Conduct	

Orion Group Sustainability Report 2021: <https://www.orion.fi/en/Sustainability/sustainability-reports/sustainability-report/>

Focus areas in 2022

TARGET	KPIs 2022	Status on 30 June 2022
Increasing the sales of the current product portfolio	Significant increase in sales of Nubeqa® booked by Orion	On target
	Easyhaler® product portfolio sales increase by more than 5%	On target
Building up long-term growth	In-licensing of new products	In progress
	Portfolio enhancement through product acquisitions and M&A	On target
	Partner for ODM-208 development and commercialisation	Status on 13 July 2022
	Launch of Phase III clinical trial on ODM-208*	Target not attainable
	At least one new project proceeds to clinical development	In progress
	Solidifying the R&D portfolio with new collaboration agreements	On target



On target



In progress



Target not attainable



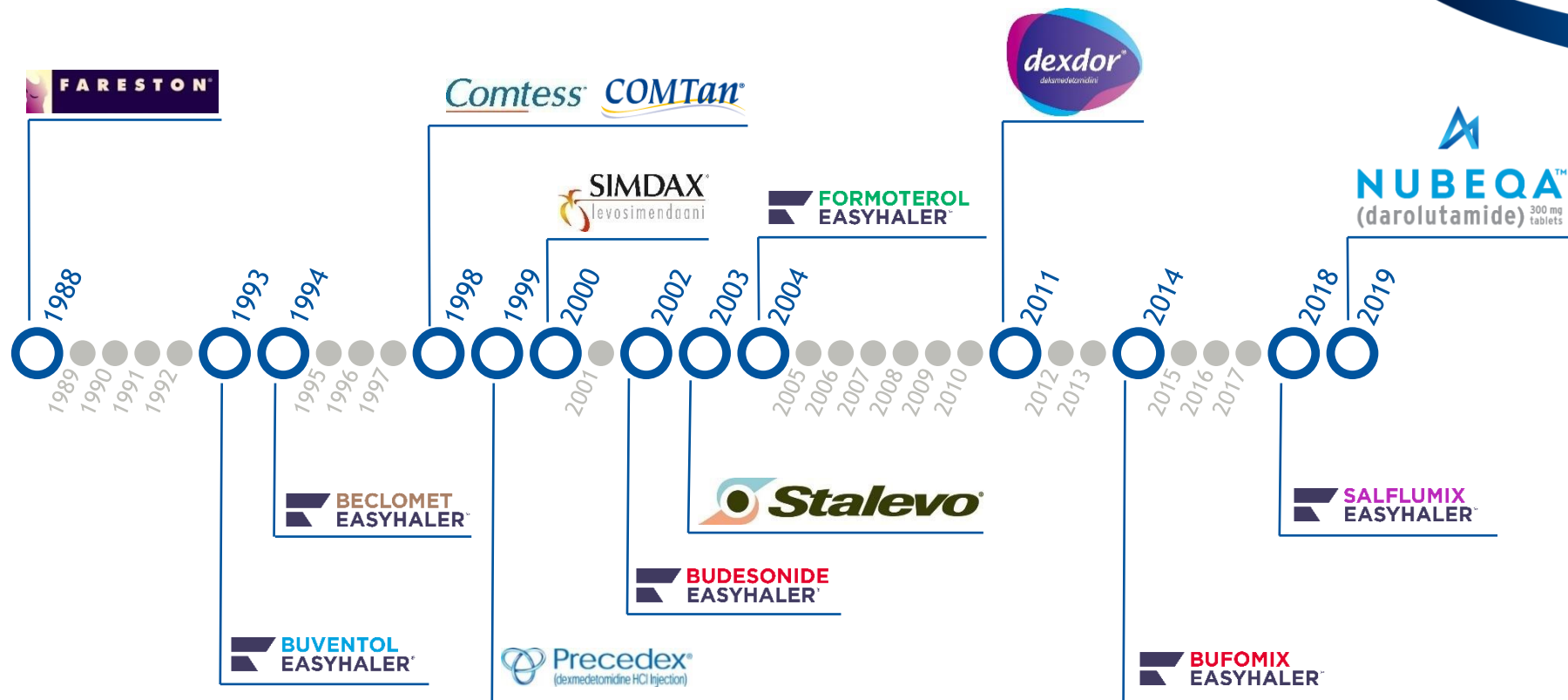
Not known

* Based on the decision to recruit additional patients to the ongoing Phase II study on ODM-208, further data from this trial is expected in 2023. Thus the status of this KPI for 2022 has changed.

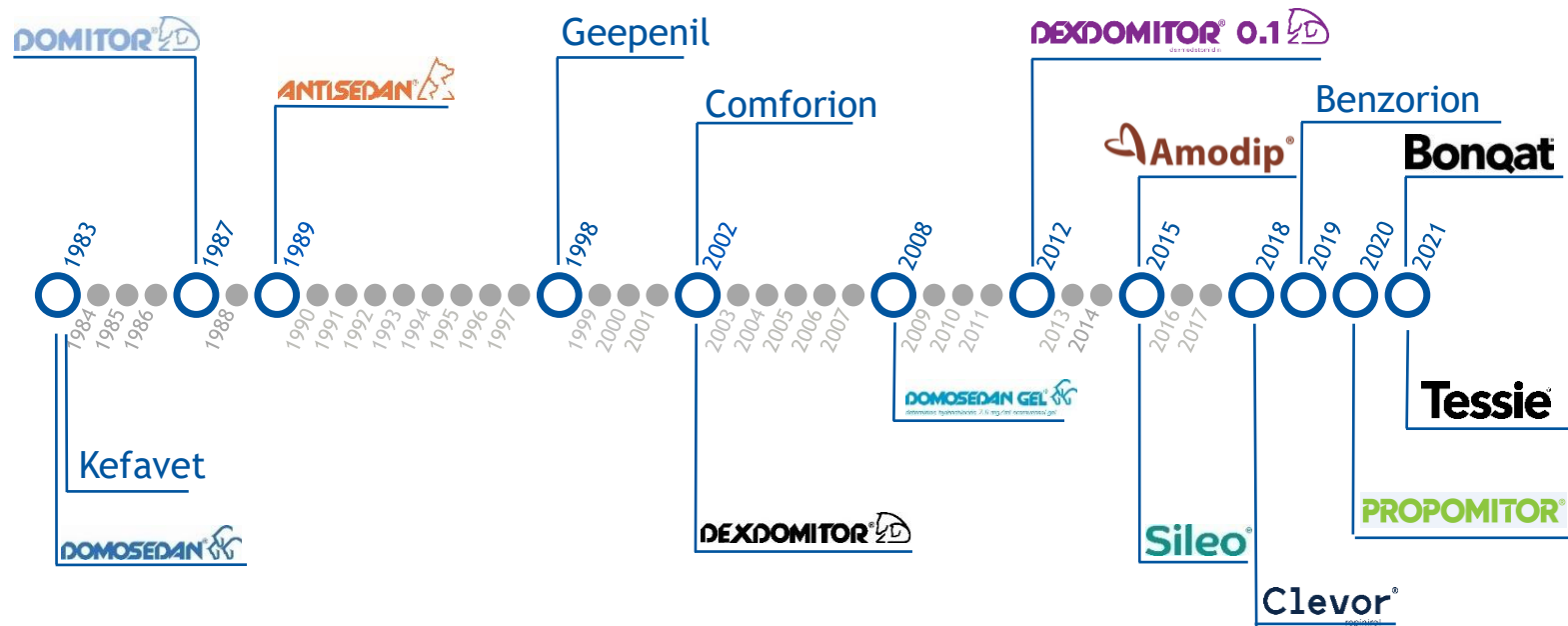


Research and development

Proprietary human pharmaceuticals developed by Orion



Main Orion Animal Health Marketing Authorisations



Focus areas of Orion's R&D



Medicines for humans

- In Proprietary Products the research focus in oncology and pain
- Orion develops also generic medicines



Animal Health

- Orion utilises the R&D of proprietary products to develop new medicines for animals

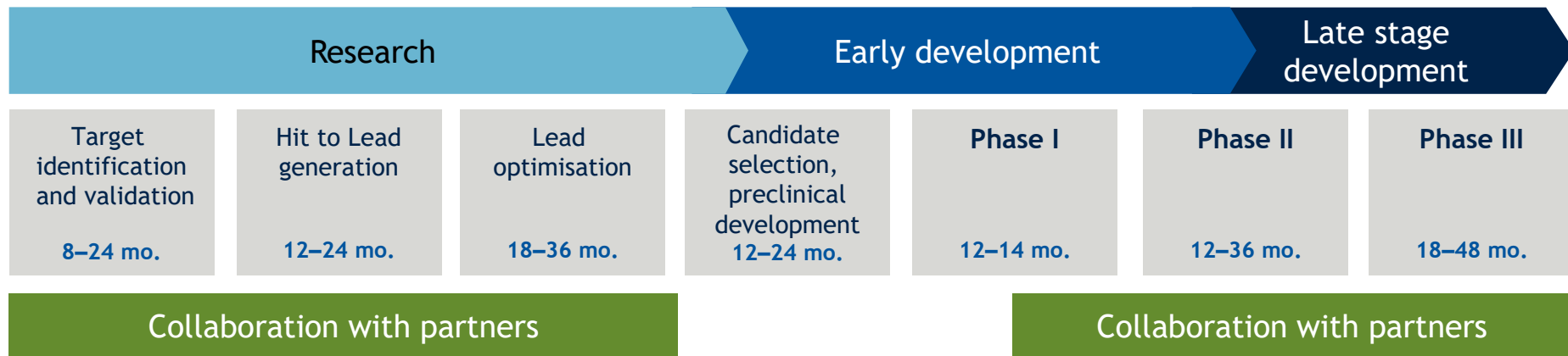


Fermion

- APIs for Orion's proprietary products
- Generic APIs
- Contract development for pharmaceutical companies



Together we can achieve more in R&D



Research Areas in Orion's R&D

PAIN



Ion channels and neuro-immune interaction

ONCOLOGY

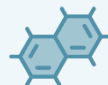


Immuno-Oncology

- FiCAR T-cell therapy
- 2nd generation immune-checkpoint inhibitors

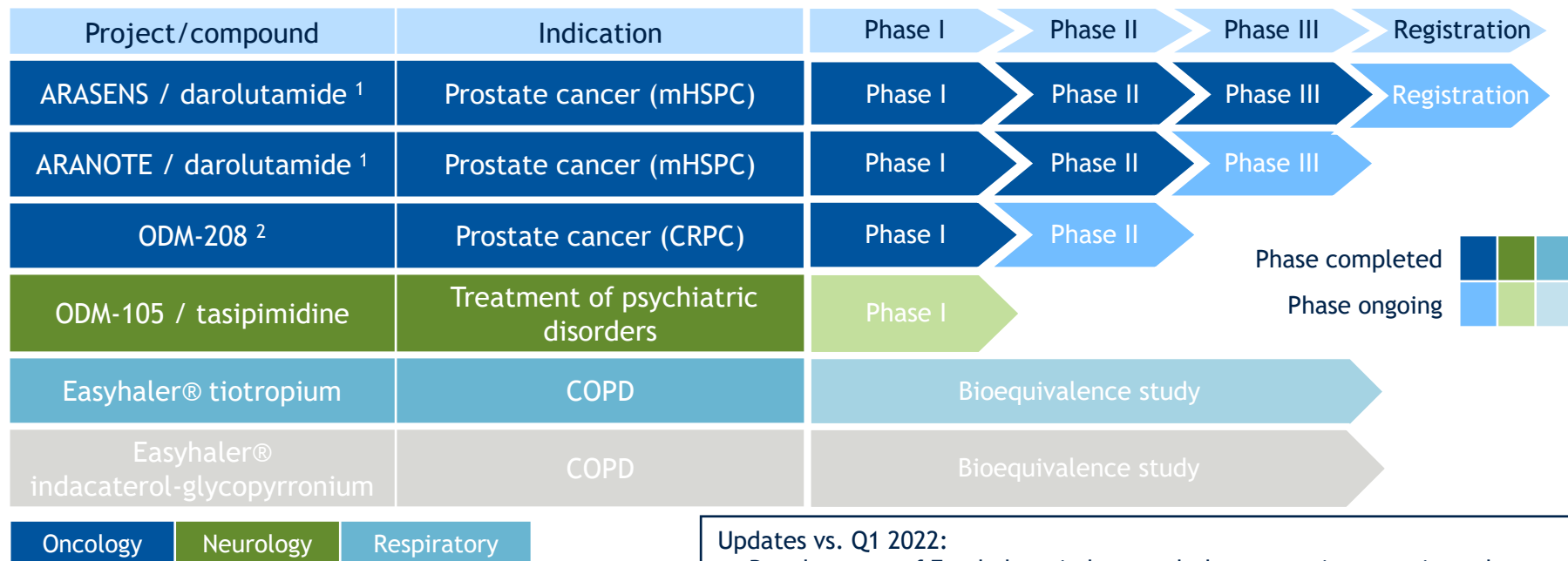


Cancer genomics and
Cell signalling



Antibody drug conjugates

Key clinical development pipeline



Updates vs. Q1 2022:

- Development of Easyhaler® indacaterol-glycopyrronium terminated
- Orion and MSD announced a global development and commercialisation agreement for ODM-208

¹ In collaboration with Bayer

² In collaboration with MSD

Orion's key clinical trials with darolutamide

Clinical trial and treatment	Indication	Primary endpoint and results	Key secondary endpoints
ARAMIS darolutamide + ADT	nmCRPC	Metastasis free survival prolongation by 22.0 months, 59% risk reduction (HR=0.41, p<0.001)	Overall survival 31% risk reduction (HR=0.69, p=0.003)
ARASENS darolutamide + ADT + docetaxel	mHSPC	Overall survival 32.5% risk reduction (HR=0.675, p<0.001)	Time to castration resistant PC 64% risk reduction (HR=0.36, p<0,001)
ARANOTE darolutamide + ADT	mHSPC	Radiological progression-free survival (study ongoing)	Overall survival (study ongoing)

Overall incidence of treatment-emergent adverse events was similar between treatment arms (darolutamide group vs. placebo group) both in ARAMIS and ARASENS trials

ADT = androgen deprivation therapy
nmCRPC = non-metastatic castration-resistant prostate cancer
mHSPC = metastatic hormone-sensitive prostate cancer

Orion develops darolutamide in collaboration with Bayer.

Global prostate cancer estimates (GLOBOCAN 2020)

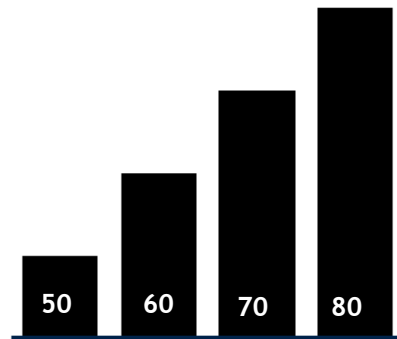
2nd

most commonly
diagnosed
malignancy
in men worldwide



5th

leading cause of
death from cancer
in men



1.4

million men
diagnosed with
prostate cancer

375,000

died from
the disease

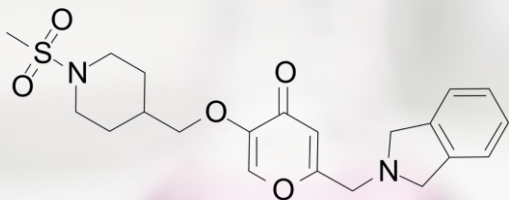


50+

Mainly affects men
over 50, the risk
increases with age

ODM-208: CYP11A1 inhibitor to treat patients with metastatic castration-resistant prostate cancer (mCRPC)

ODM-208



First-in-class oral molecule to inhibit the synthesis of all steroid hormones and precursors, which could mediate androgen receptor signalling and tumor growth.

CYPIDES Phase I

Target population: patients with prostate cancer that has become resistant to the standard hormonal treatments.

32% of the patients achieved a PSA decrease of $\geq 50\%$

68% of patients with AR LBD mutation achieved a PSA decrease of $\geq 50\%$



Sustainability is built into Orion's mission

Orion's Sustainability Agenda



Patient safety as a top priority



Patient safety has been a priority for us for a hundred years and it continues to be the cornerstone of our daily operations.

We play a significant role in ensuring reliable supply of medications - even in the wake of a crisis.



Active work for a better environment



We want to be the environmental leaders in our industry.

We continuously raise the bar in climate and environmental responsibility, and we challenge others to follow.

We are strongly heading towards achieving carbon-neutrality in our own operations by 2030.



Care for well-being professionals



We want to take care of Orionees - professionals who put their heart and expertise in everything they do.

Our workplace is inspiring. We want our people to feel well.



Ethics at the core of our business



We maintain strict ethical standards and act responsibly in all situations.

Together with our partners we are building a transparent and sustainable business.

Orion's Sustainability Agenda and indicators 2021



Patient safety as a top priority



Active work for a better environment



Care for well-being professionals



Ethics at the core of our business



Customer complaints
(pharmaceuticals)

65

Ppm (76)



GxP* audits
by Orion

256

(141)



Greenhouse gas
emissions
(scope 1&2)

20,563

tCO2e (18,611)



Energy savings
target set for
2025
achieved

114%

(53%)



Injury rate

4.8

LTIF 1 (3.6)



Code of Conduct
training, no. of
participants

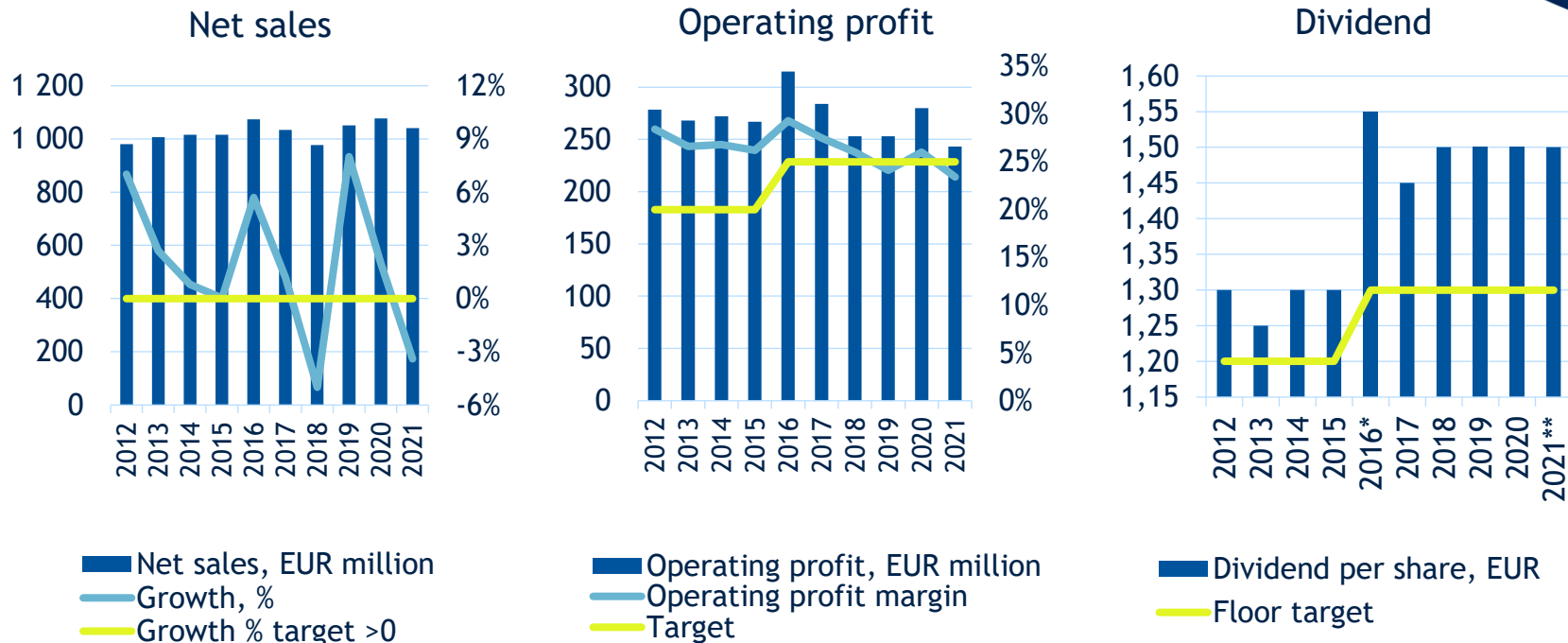
653

(3,410)



Appendices

Track record vs. financial objectives



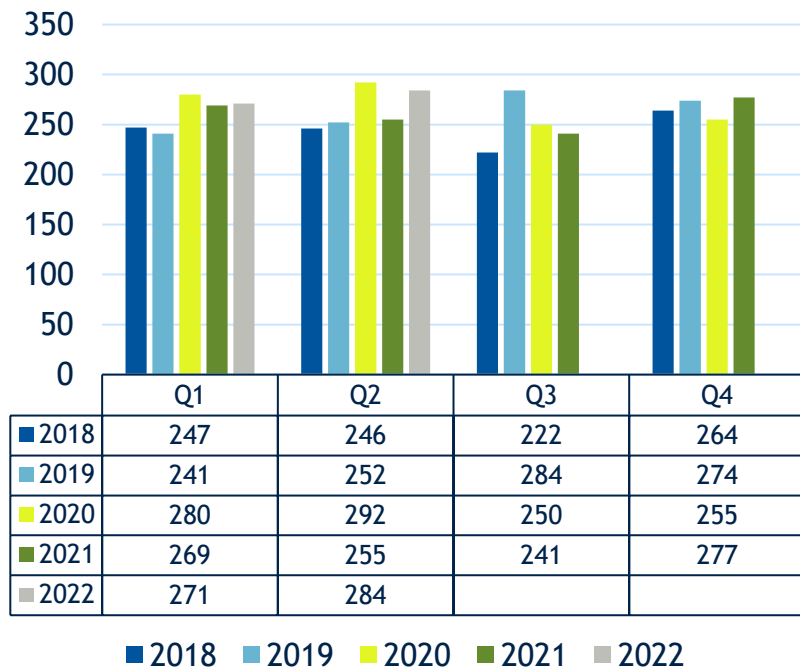
* 2016: includes extra dividend EUR 0.20

** Proposal by the Board of Directors

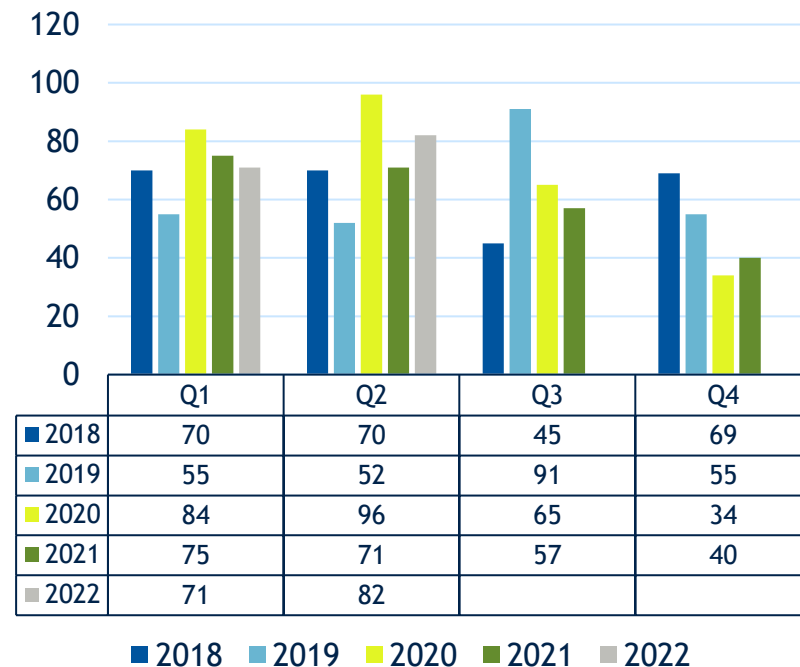
Orion Diagnostica Oy was divested in 2018 and is not included in the Net sales and Operating profit figures from 2017 onwards.

Net sales and operating profit by quarter (MEUR)

Net sales

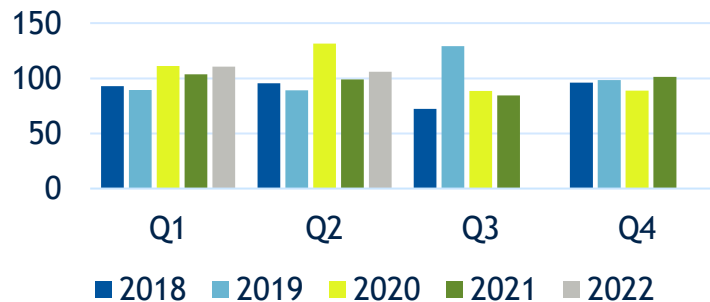


Operating profit

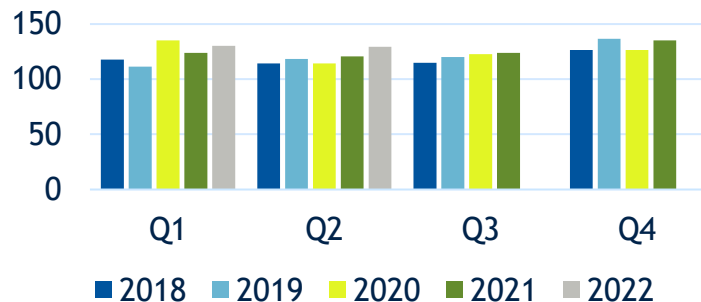


Quarterly net sales by unit (MEUR)

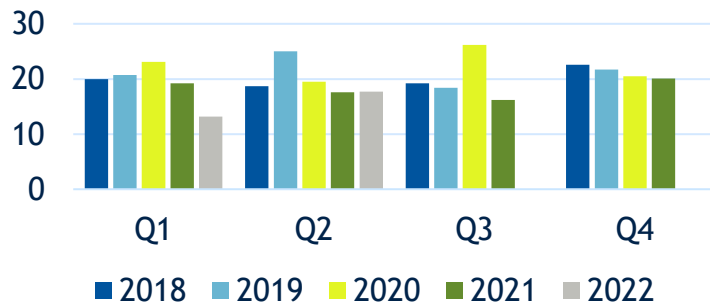
Proprietary Products



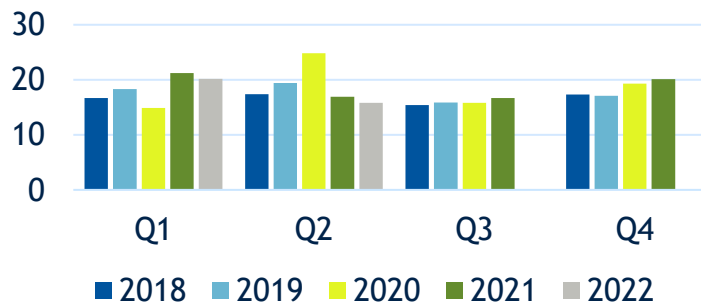
Specialty Products



Animal Health



Fermion & Contract Manufacturing



Key figures

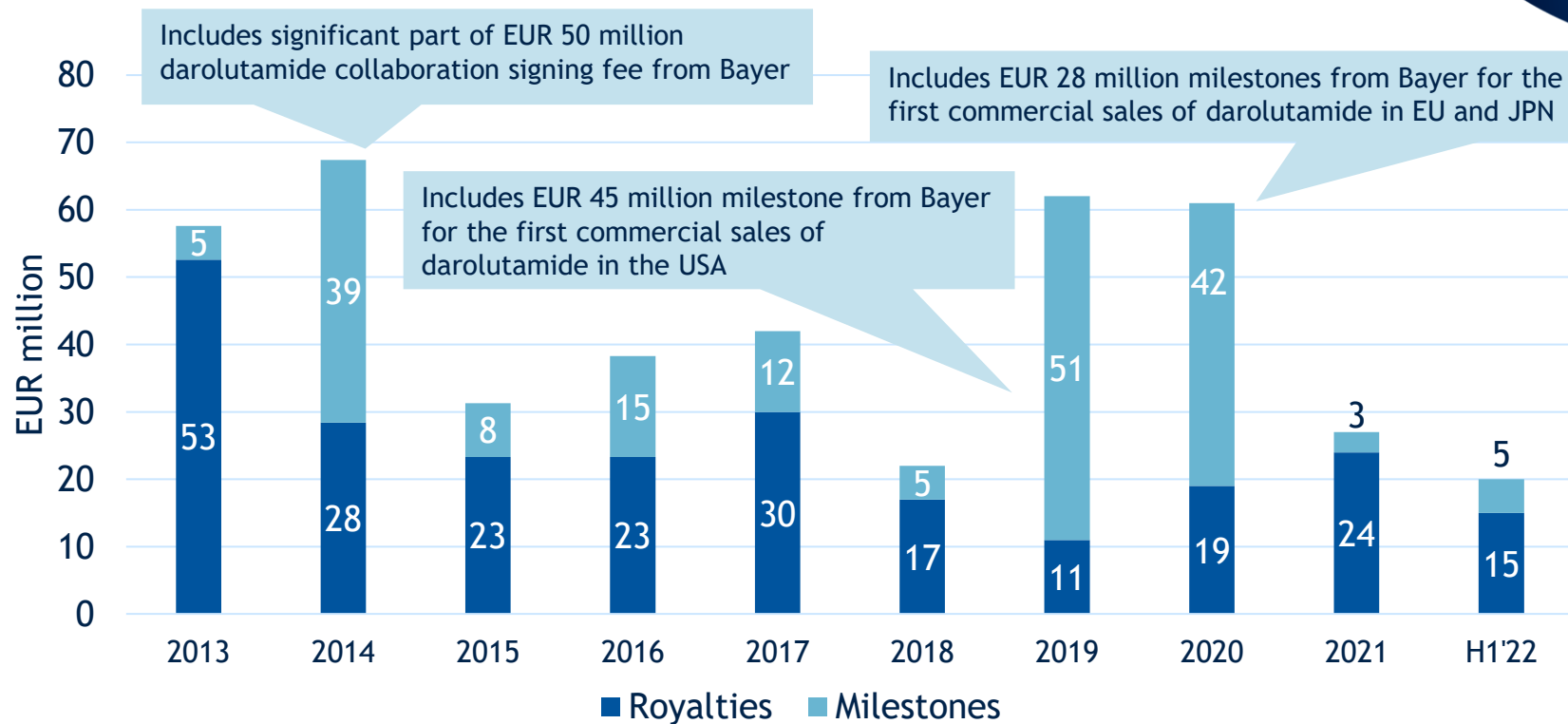
Orion's key figures	2018	2019	2020	2021	H1'22	Change vs. H1'21
Net sales, EUR million	977.5	1,051.0	1,078.1	1,041.0	554.3	+5.9%
EBITDA	293.9	308.9	336.5	289.1	176.5	+5.1%
Operating profit, EUR million	252.8	252.8	280.1	243.3	153.4	+5.1%
Profit before taxes, EUR million	248.4	250.8	278.3	242.3	155.2	+6.9%
R&D expenses, EUR million	104.0	119.3	123.2	117.7	60.7	+12.6%
Equity ratio, %	68.8%	76.7%	66.7%	68.1%	59.6%	
Gearing, %	-17.1%	-17.8%	-25.4%	-14.5%	22.3%	
ROCE (before taxes), %	44.3%	29.9%	34.8%	28.8%	33.7%	
Return on equity, %	45.5%	25.8%	29.1%	26.2%	33.0%	
Basic earnings per share, EUR	1.40	1.43	1.56	1.38	0.88	+6.8%
Interest bearing net debt	-132.1	-139.1	-185.8	-108.3	-167.5	-427.7%
Cash flow from operating activities per share, EUR				1.53	0.59	-17.2%
Dividend per share, EUR	1.50	1.50	1.50	1.50		

= includes both continuing and discontinued (Orion Diagnostica) operations

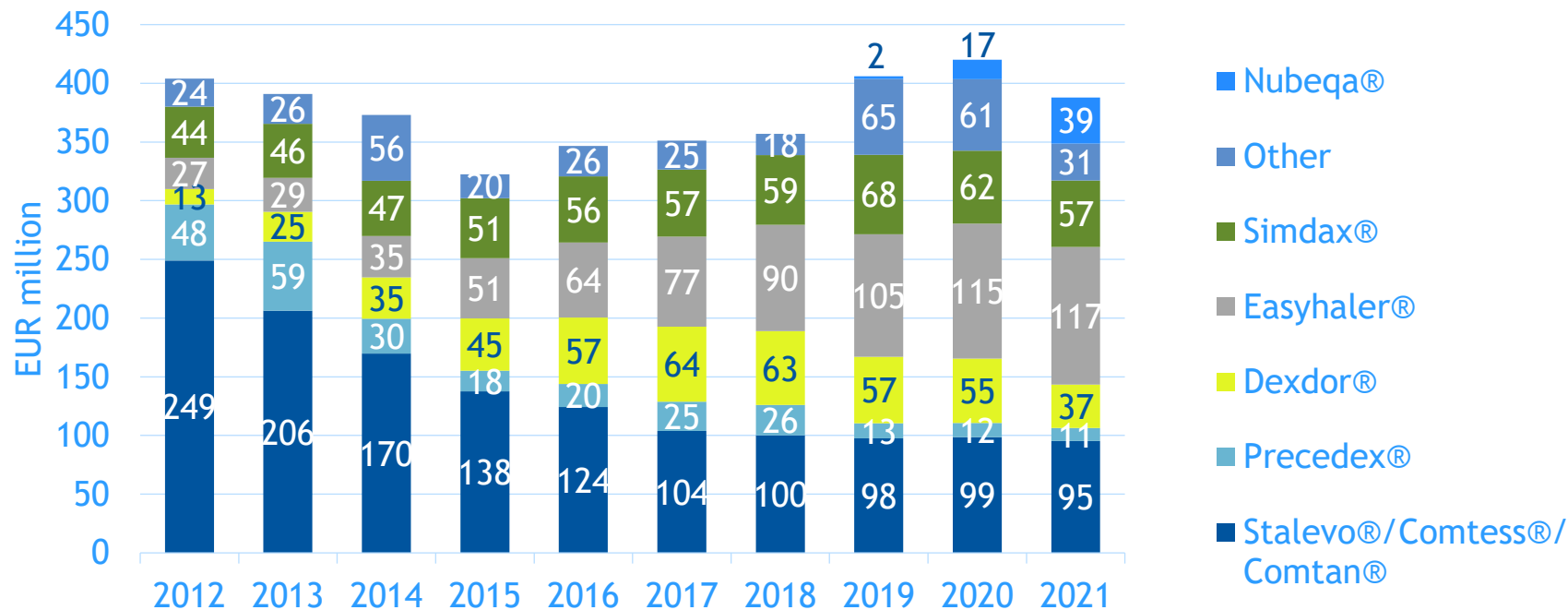
Income statement

Formation of profits, EUR million	2018	2019	2020	2021	H1'22	Change vs. H1'21
Net sales	977.5	1,051.0	1,078.1	1,041.0	554.3	+5.9%
Cost of goods sold	-387.9	-417.6	-434.4	-447.5	-216.3	+0.9%
Gross profit	589.6	633.4	643.7	593.5	337.9	+9.3%
Other operating income and expenses	5.5	2.2	5.4	6.4	2.2	-59.7%
Sales and marketing expenses	-195.3	-215.7	-204.3	-191.0	-99.9	+8.1%
R&D expenses	104.0	-119.3	-123.2	-117.7	-60.7	+12.6%
Administrative expenses	-43.0	-47.8	-41.6	-47.9	-26.1	+17.0%
Operating profit	252.8	252.8	280.1	243.3	153.4	+5.1%
Profit before taxes	248.4	250.8	278.3	242.3	155.2	+6.9%
Profit for the period for continuing operations	197.3	200.4	219.9	193.8	123.4	+6.8%
Profit for the period for discontinued operations	132.9					
Profit for the period	330.3	200.4	219.9	193.8	123.4	+6.8%

Royalties and milestones



Development of Proprietary Products net sales

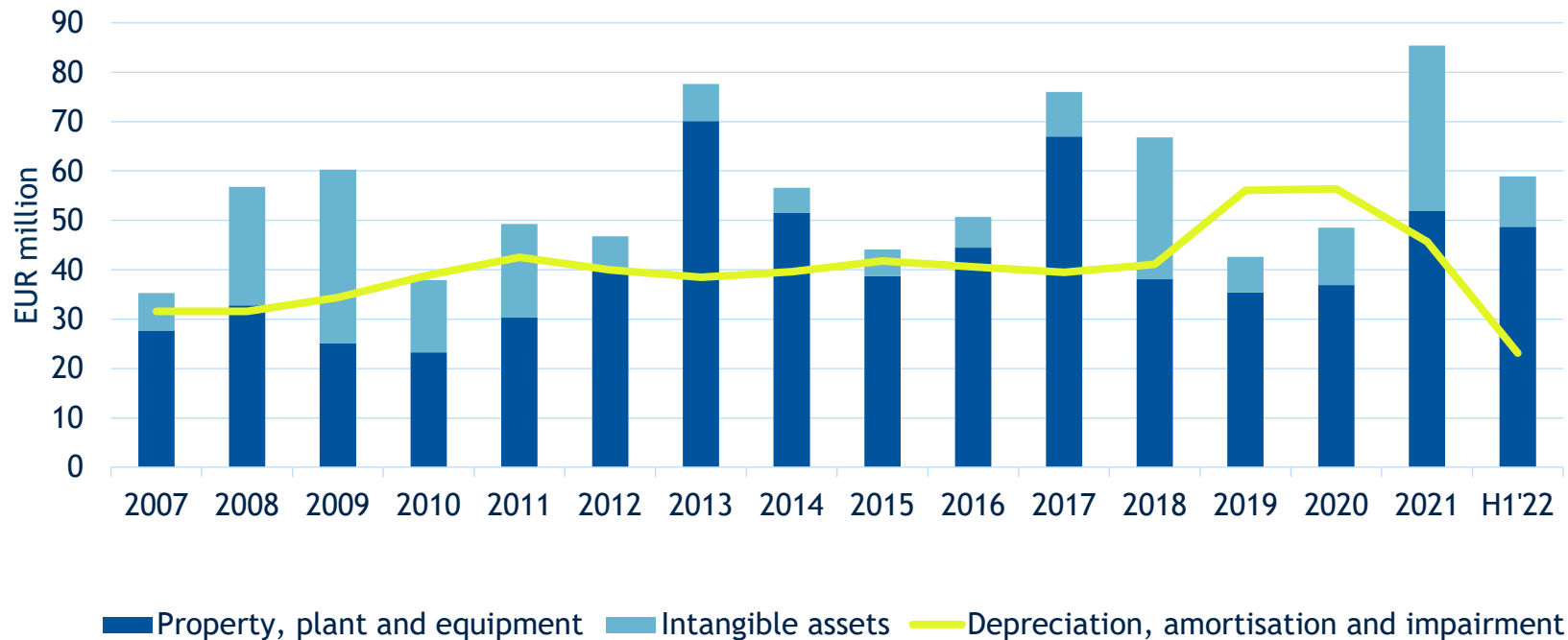


Financial position

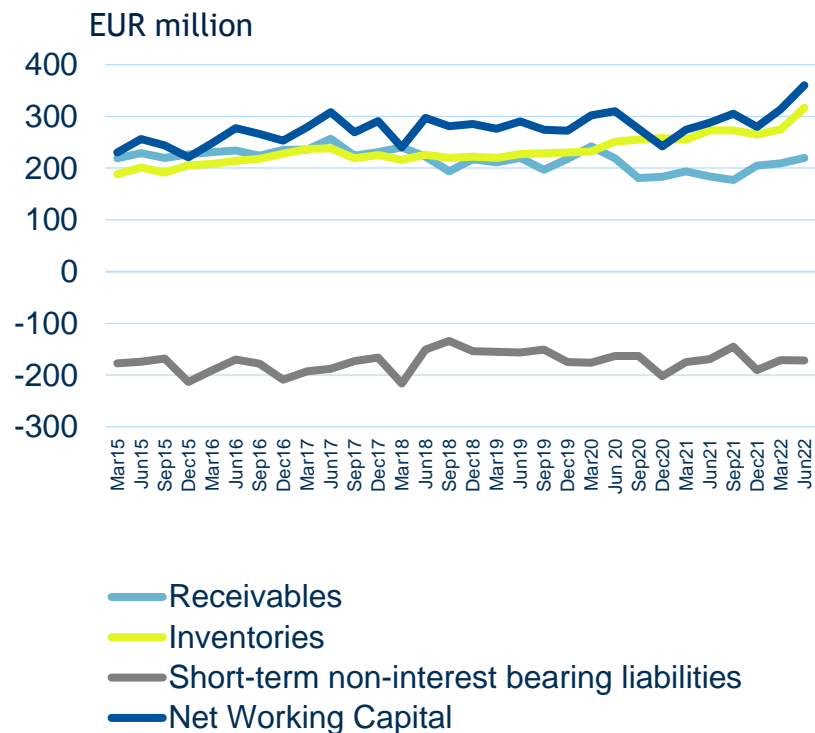
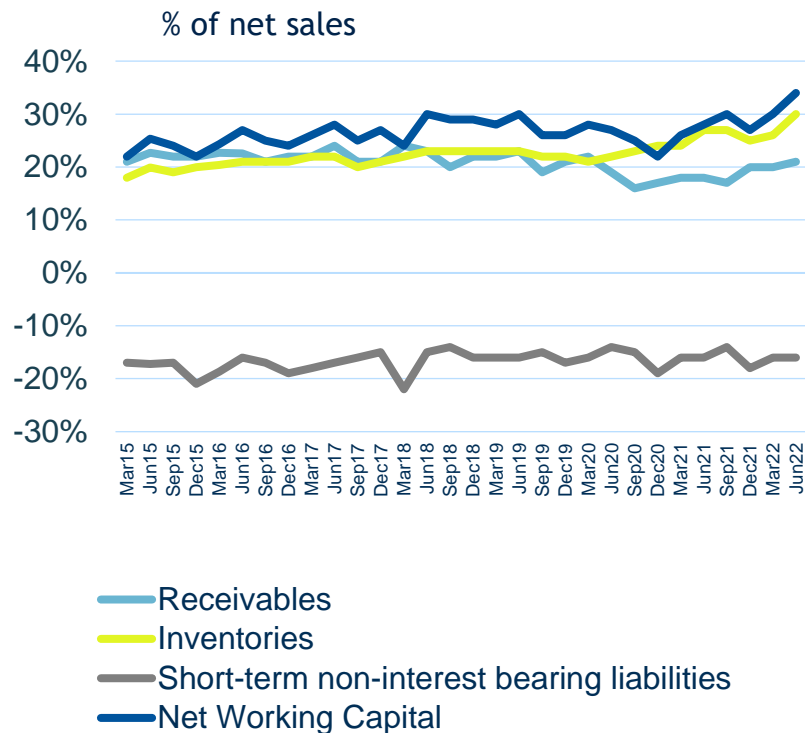
EUR million	6/22	6/21	Change %
Non-current assets total	646.0	425.4	+51.8%
Inventories	316.8	272.8	+16.1%
Trade receivables	187.1	154.3	+21.3%
Other receivables	31.9	29.5	+8.3%
Cash & cash equivalents & money market investments	86.1	159.0	-45.9%
Current assets total	624.8	616.0	+1.4%
Assets total	1,270.8	1,041.4	+22.0%

EUR million	6/22	6/21	Change %
Equity total	749.9	698.5	+7.4%
Interest-bearing non-current liabilities	203.3	104.9	+93.8%
Non-current liabilities total	285.0	163.1	+74.8%
Current liabilities total	235.9	179.8	+31.2%
Liabilities total	520.9	342.9	+51.9%
Equity and liabilities total	1,270.8	1,041.4	+22.0%

Development of capital expenditure

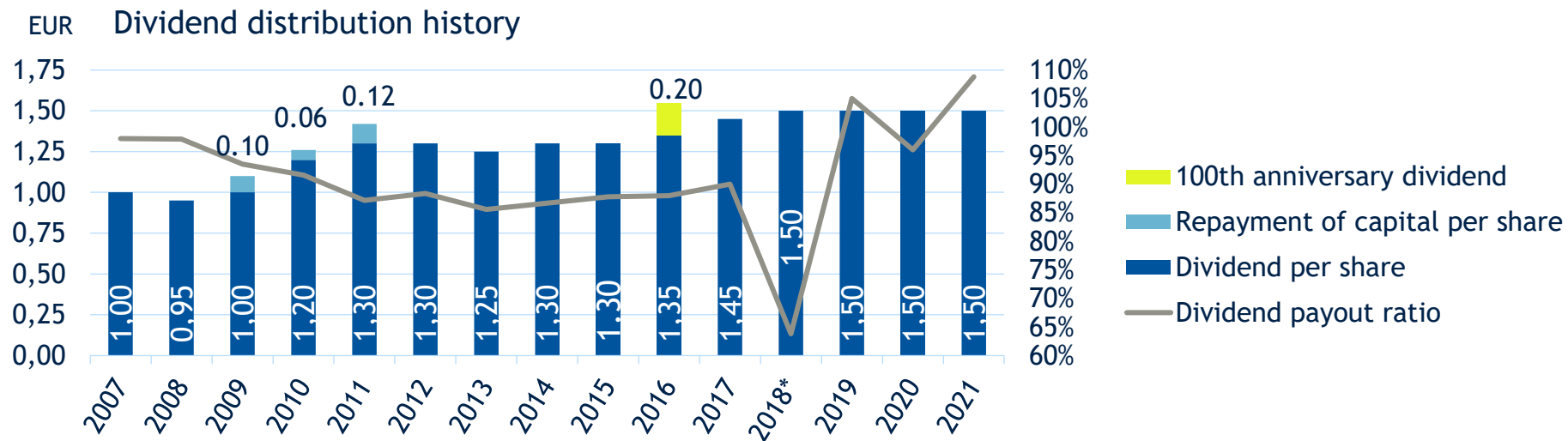


Development of net working capital



Dividend distribution policy and dividend history

- Orion's dividend distribution takes into account distributable funds and capital expenditure and other financial requirements in medium and long term to achieve the financial objectives.



* Change in dividend payout ratio is due to higher EPS (EUR 2.35) which is explained by the divestment of Orion Diagnostica

Easyhaler® - One device with several therapy options for patients with asthma or Chronic Obstructive Pulmonary Disease (COPD)

- Easyhaler® portfolio consists of 6 dry-powder inhaler (DPI) products with several well-known generic active substances for the treatment of patients with asthma or COPD.



Carbon
Neutral
Product



NEW PIPELINE PRODUCT:
TIOTRIPIUM

- Key benefits:
 - Wide range of different therapies administered from one type of DPI
 - Easy and quick to teach, learn and use
 - High accuracy and consistency of dosing *even with low inhalation capacity*
 - Fully carbon neutral product range *supporting sustainability goals of Orion*



Upcoming events

Interim Report 1-9/2022	20/10/2022
Financial Statement	
Release for 2022	9/2/2023
AGM planned to be held	22/3/2023
Interim Report 1-3/2023	27/4/2023
Half-Year Financial Report	17/7/2023
Interim Report 1-9/2023	26/10/2023



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